



Police Committee

Date: THURSDAY, 15 DECEMBER 2016
Time: 11.00 am
Venue: COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

Members:

Deputy Douglas Barrow (Chairman)	Alderman Ian Luder
Deputy Henry Pollard (Deputy Chairman)	Helen Marshall
Nicholas Bensted-Smith	Deputy Richard Regan
Mark Boleat	Lucy Sandford
Simon Duckworth	Deputy James Thomson
Alderman Alison Gowman	Vacancy*
Christopher Hayward	

*To be appointed by Court of Common Council on 8 December 2016.

Enquiries: Chris Braithwaite
tel. no.: 020 7332 1427
christopher.braithwaite@cityoflondon.gov.uk

Lunch will be served in Guildhall Club at 1PM
NB: Part of this meeting could be the subject of audio or video recording

John Barradell
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**
2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**
3. **MINUTES**
To agree the public minutes and non-public summary of the following meetings:
 - a) Police Committee on 3 November 2016
For Decision
(Pages 1-8)
 - b) Professional Standards and Integrity Sub-Committee on 2 December 2016
For Information
(Pages 9 - 12)
4. **OUTSTANDING REFERENCES**
Report of the Town Clerk.
For Information
(Pages 13 - 14)
5. **DRAFT CITY OF LONDON POLICE MEDIUM-TERM FINANCIAL PLAN UP TO 2019/20**
Joint report of the Chamberlain and the Commissioner.
For Decision
(Pages 15 - 24)
6. **CITY OF LONDON POLICE DOMESTIC ABUSE ACTION PLAN UPDATE**
Report of the Commissioner.
For Information
(Pages 25 - 50)
7. **ANNUAL REVIEW OF FEES AND CHARGES 2016/17**
Report of the Commissioner.
For Decision
(Pages 51 - 52)
8. **POLICE PROPERTY ACT FUND NOMINATIONS**
Report of the Town Clerk.
For Decision
(Pages 53 - 58)

9. **EASTERN CITY CLUSTER SECURITY PROJECT - GATEWAY 2 PROJECT PROPOSAL**

Report of the Director of the Built Environment. This report was considered and, in principle, approved by the Projects Sub-Committee on 23 November 2016, subject to further clarification being provided regarding the costs of actions to reach the next Gateway.

For Information
(Pages 59 - 70)

10. **SPECIAL INTEREST AREA UPDATES**

A rota for the Special Interest Area Updates is attached.

For Information
(Pages 71 - 72)

- a) Counter Terrorism
- b) Economic Crime and Fraud
- c) Strategic Policing Requirement Overview
- d) Any Other Special Interest Area Updates

11. **REPORT OF ACTION TAKEN UNDER DELEGATED AUTHORITY OR URGENCY PROCEDURES**

Report of the Town Clerk.

For Information
(Pages 73 - 74)

12. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

13. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

14. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of the Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

15. **NON-PUBLIC MINUTES**

To agree the non-public minutes of the meeting of the Police Committee held on 3 November 2016.

For Decision
(Pages 75 - 78)

16. **POLICE ACCOMMODATION PROGRAMME - UPDATE REPORT/GATEWAY 4 21 NEW STREET AND BISHOPSGATE**

Joint report of the City Surveyor, Commissioner and Chamberlain. This report will be circulated separately.

For Decision
(To follow)

17. **EMERGENCY SERVICES MOBILE COMMUNICATIONS PROGRAMME (ESMCP) - DIRECT NETWORK SERVICES PROVIDER (DNSP) - ISSUE REPORT (GATEWAY 2)**
Report of the Commissioner.
For Decision
(Pages 79 - 84)
18. **FRAUDULENT ID DOCUMENTS DATABASE - GATEWAY 3/4 OPTIONS APPRAISAL**
Report of the Commissioner.
For Decision
(Pages 85 - 94)
19. **CASE, CUSTODY, CRIME AND INTELLIGENCE PROJECT - ISSUE REPORT (GATEWAY 5)**
Report of the Commissioner.
For Decision
(Pages 95 - 108)
20. **ACTION AND KNOW FRAUD CENTRE - PROCUREMENT AND FUNDING**
Report of the Commissioner.
For Decision
(Pages 109 - 114)
21. **ACTION FRAUD INTERIM SERVICE PROVISION**
Report of the Commissioner.
For Decision
(Pages 115 - 120)
22. **REPORT OF ACTION TAKEN UNDER DELEGATED AUTHORITY OR URGENCY PROCEDURES**
Report of the Town Clerk.
For Information
(Pages 121 - 124)
23. **COMMISSIONER'S UPDATES**
The Commissioner to be heard.
24. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
25. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**
Dates of future meetings
Future meetings of the Committee are scheduled for:
 - 18 January 2017;
 - 18 May 2017;
 - 13 July 2017;
 - 21 September 2017;
 - 2 November 2017; and
 - 15 December 2017.

POLICE COMMITTEE

Thursday, 3 November 2016

Minutes of the meeting of the Police Committee held at the Guildhall EC2 at 1.45 pm

Present

Members:

Deputy Douglas Barrow (Chairman)
Nicholas Bensted-Smith
Mark Boleat
Simon Duckworth

Alderman Alison Gowman
Alderman Ian Luder
Lucy Sandford

Officers:

Bob Roberts	-	Director of Communications
Christopher Braithwaite	-	Town Clerk's Department
Alex Orme	-	Town Clerk's Department
Craig Spencer	-	Town Clerk's Department
Peter Kane	-	Chamberlain
Connie Dale	-	Chamberlain's Department
Ian Dyson	-	Commissioner, City of London Police
Commander Chris Greany	-	City of London Police
Teresa La Thangue	-	City of London Police
Hayley Williams	-	City of London Police
Commander Richard Woolford	-	City of London Police
Richard Jeffrey	-	Comptroller and City Solicitor's Department
Peter Young	-	City Surveyor's Department

1. APOLOGIES

Apologies were received from Deputy Henry Pollard, Christopher Hayward, Helen Marshall, Deputy Richard Regan and Deputy James Thomson.

2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

There were no declarations.

3. MINUTES

3.1 Police Committee - 22 September 2016

The Town Clerk advised the Committee that prior to the meeting, the Chairman had requested that some amendments be made to the minutes. Therefore, the Town Clerk had circulated a revised version of the minutes around the table, with the amendments proposed by the Chairman highlighted.

RESOLVED – That the public minutes of the meeting held on 22 September 2016 be approved as a correct record, subject to the following amendments:

- Agenda Item 7.2

Addition to the end of the item of “A Member noted the reference to brothels and queried whether this was an emerging issue. The Member also queried whether work to address this issue was being co-ordinated with the Safer City Partnership.”

- Agenda Item 7.3

Addition to the end of the first paragraph of “A Member asked for specific clarification regarding the resources which were being used to enforce the 20 miles per hour limit, as the statistics provided were insufficient in isolation to allow Members to understand the demands of enforcing the limit.”

Addition to the end of the item of “A Member requested that invitations to the Community Speedwatch Event be circulated to all Members of the Committee.”

- Agenda Item 10

Addition to the end of the item of “The Chairman requested that he be provided with a clear definition of “overnight” to allow Members to clear information of how many children were detained overnight.”

3.2 Performance & Resource Management Sub-Committee - 7 September 2016

RESOLVED – That the public minutes of the meeting held on 7 September 2016 be noted.

3.3 Police Professional Standards & Integrity Sub-Committee - 23 September 2016

RESOLVED – That the public minutes of the meeting held on 23 September 2016 be noted.

4. OUTSTANDING REFERENCES

The Town Clerk advised the Committee that prior to the meeting, the Chairman had requested that some additions be made to the Outstanding References report, as the report circulated with the agenda did not include all of the actions from the previous meeting. Therefore, the Town Clerk had circulated a revised version of the Outstanding References report around the table, with the amendments proposed by the Chairman highlighted. The Town Clerk advised that each of the additional items included within the revised Outstanding References document was addressed within a Briefing Note, which had been circulated to Members by email earlier in the week and copies of which had been put around the table.

Barbican CCTV

A Member commented that he had been unable to attend the last meeting, but met with the Commissioner prior to the meeting to discuss the Barbican CCTV report. He explained that he had commented to the Commissioner that the crime statistics for the Barbican Estate had been calculated during a period when there had been no access to Podium level, which would have an impact on the statistics. The Member explained that he had noted that the opening of Crossrail may also have an impact on the statistics.

The Member therefore requested that the statistics be reviewed once access to the Podium had been restored and, also, when the Crossrail station had opened. The Commissioner agreed that these reviews could be undertaken.

Police Pensions Sub-Committee

The Town Clerk advised the Committee that, in addition to the Chairman, two Scheme Manager representatives to the Police Pensions Sub-Committee had been identified (Alex Deane as a Common Council representative and Helen Isaacs as an employer representative) as had two Scheme Member representatives (Davina Plummer and Kieran Sharp).

A potential third Scheme Member representative, to complete the Sub-Committee, had been identified. However, the Chairman of the Sub-Committee explained that the representative had been unwilling to commit to the training requirements of the role.

Members queried whether it would be possible to hold the first meeting of the Sub-Committee with only two Scheme Member representatives appointed. The Town Clerk explained that the legislation required that the Sub-Committee comprise an equal number of Scheme Manager and Scheme Member representatives, so it would not be advisable to meet without all representatives being appointed.

Members discussed the appointment of the third Scheme Member representative and agreed that the Town Clerk should write to the potential representative to advise him of the need to comply with the training requirements of the role. The Committee agreed that if the representative agreed to the requirements, he should be appointed.

Community Engagement Review

The Commissioner advised that the Community Engagement Review had been embedded into the One Safe City programme, which would ensure that appropriate community safety communication was conducted by both the Police and the Corporation. The Commissioner confirmed that a written report regarding progress in this area could be submitted to the Committee in January 2017.

RESOLVED – That the various Outstanding Reference and the updates provided thereon be noted.

5. **POLICING THE CITY BRIDGES - BUSINESS REQUIREMENT**

The Committee considered a report of the Commissioner setting out information concerning the demand for and cost of providing policing services to the five vehicular and pedestrian bridges crossing the River Thames in the City of London.

Members noted that Bridge House Estates was a charity responsible for the upkeep of the Bridges and, therefore, if funding was being sought from this source, it was vital that it was within the Charitable Objects of the charity.

Members discussed the proposals for additional funding from Bridge House Estates and agreed that the additional funding for Counter Terrorism deployments on the Bridges and for patrol and response to calls on the Bridges were likely to be within the Charitable Objects of Bridge House Estates.

However, Members agreed that the additional funding for a Marine Support Unit Constable was not likely to be considered to be within the Charitable Objects and therefore agreed that this funding should be removed from the funding request to Bridge House Estates.

Members noted that, given that the additional funding was related to staff costs, the funding should be increase in future years in line with pay increases.

RESOLVED – That:

- a) the report be noted; and
- b) that approval be given to a formal approach being made to the Bridge House Estate for annual funding of £214,000, to cover the cost of policing services on the five City Bridges, with increases in future years to account for pay increases.

6. **DRAFT CORPORATE COMMUNICATION STRATEGY**

The Committee received a report of the Commissioner which set out a draft overarching Communication Strategy, designed to facilitate a more coordinated approach to Corporate Communication.

The Commissioner explained that the Strategy was currently in draft and had not yet been fully discussed by the Force. He explained that any comments received by Members would be fed into the updated version of the Strategy which would be developed.

The Chairman commented that he would hope that the final Communications Plan would cover a period of three to five years, while the draft currently covered up to two years. He also commented that the Plan should include more information regarding efforts to receive communications, rather than focusing solely on transmission of messages.

A Member commented that it would be important to include information regarding the cost to implement the measures set out within the Plan. The Commissioner explained that the plan was still in development, and costs to

implement would be considered once development of the plan had been completed.

A Member requested that an update be given to Members regarding the provision of the messaging platform. The Commissioner agreed to circulate a note to Members to provide an update regarding this.

RESOLVED – That the Committee notes the report.

7. HMIC RECOMMENDATIONS- STOP AND SEARCH POWERS 2 UPDATE

The Committee received a report of the Commissioner providing an update on progress made in implementing recommendations made by Her Majesty's Inspectorate of Constabulary in the wake of a report in to the use of Stop and Search powers, published in September 2015.

The Commissioner explained that this was the first report to the Committee on the use of Stop and Search Powers and asked for guidance regarding how frequently the Committee would wish to receive these reports. The Committee agreed that six-monthly updates would be appropriate.

RESOLVED – That the report be received and its content noted.

8. 2016/17 BUDGET MONITORING REPORT FOR THE PERIOD ENDING SEPTEMBER 2016

The Committee considered a joint report of the Chamberlain and the Commissioner which provided information on the budget position for the Police to end of September 2016. The report advised of an overall increase in the latest budget position of £1.2m above that which had been budgeted for.

The Commissioner explained that one of the budget variances were a reduction in income from the Economic Crime Academy. However, he explained that the Academy was still projected to cover its costs for the year. In addition, it was anticipated that the work currently being undertaken by the Academy would result in an increased income stream, so it would be possible to account for the lost income this year with increased income over the next three years.

The Chamberlain explained that the revised budget position would require a draw down from the Police General Reserve, which would leave the balance at £2.9m as at March 2016. The Chamberlain explained that the policy adopted by the Court of Common Council was that any draw down which reduced the balance of the Reserve to less than £4m would require approval of the Court. Therefore, a report would be submitted to the Committee in December 2016 regarding the budget position.

The Chairman explained that he and the Chairman of the Finance Committee had regular meetings with the Chamberlain and Commissioner to ensure that they were kept up to date on the budget position.

A Member asked whether it was anticipated that there would be additional income from the Business Rate Premium in 2017/18, over that which had been

budgeted, due to the increase in Business Rate valuations, and, if so, how much additional income was anticipated from the Premium. The Chamberlain confirmed that it was anticipated that an additional £1.5m to £2m Business Rate Premium income may be received in 2017/18. The Member therefore requested that the Committee be provided with information regarding the Commissioner's plan for this additional funding, so that the Corporation and Police could demonstrate to Ratepayers that the additional Premium income was being used appropriately. The Commissioner agreed that this could be provided to the Committee in January 2017.

A Member queried whether the Pension Funding Gap referred to within the report applied to all Police Forces. The Commissioner explained that the Funding Gap was due to the age profile and ranks at retirement for the Force, so it would apply to different degrees for each Force. The Commissioner agreed to circulate a note to the Committee to explain this issue.

RESOLVED – That the Committee notes the report.

9. **UNINSURED RISK IN COLLABORATION AGREEMENTS**

The Committee received a report of the Chamberlain concerning inadequate indemnity and insurance provisions within collaboration agreements relating to national functions for the police service.

RESOLVED – That the Committee notes the report.

10. **SPECIAL INTEREST AREA UPDATES**

Vulnerability and Safeguarding

Nick Bensted-Smith provided an update concerning the Vulnerability and Safeguarding SIA. He advised the Committee that he would be attending the Vulnerability Steering Group in the week following the meeting. He also explained that the Community Scrutiny Group focusing on Stop & Search, Use of Force and Taser use was now meeting on a quarterly basis, although attendance from the community had been low so far.

He also explained that he had been attending meetings of the Independent Custody Visitor Panel and the report regarding Young Persons and Children in custody had been well received.

Public Protection

Lucy Sandford provided an update concerning the Public Protection SIA. She reminded the Committee that it was a busy time of year for Public Protection, in light of Bonfire Night and the Lord Mayor's Show.

She explained that there were concerns regarding the number of qualified Public Order Level 2 officers to provide sufficient cover. This was a voluntary role, with no extra payment for undertaking the role. It was suggested that the Committee may wish to consider how officers can be encouraged to take up this role.

Ms Sandford explained that she had attended public order training in Gravesend the previous month and would be attending the Public Order Working Group meeting the following day.

She also informed the Committee that a Red Flag exercise, to test the overall command and asset coordination for a multi-seated Terrorist Firearms Attack in the City, would be held in December 2016. Ms Sandford explained that she would attend this event.

Other SIA updates

A Member commented that at the previous meeting it had been agreed that all Members of the Committee should be invited to the Community Speedwatch event on 7 December 2016. The Member queried how many Members were attending this event. The Town Clerk explained that in addition to the event on 7 December 2016, which one Member was attending, there was now a further event on 21 December 2016, which two Members were attending.

The Committee agreed that invitations to each of these events should be sent to all Members of the Court of Common Council.

SIA Rota

The Town Clerk explained that the Chairman had requested that a rota of Special Interest Area Updates be created for future meetings. The Town Clerk advised that he would be in contact with Members to consult on the creation of regarding this rota over the next few weeks.

11. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

A Member asked whether any Officers could comment on Lord Harris's report on improving London's preparedness for a terror attack. The Commissioner explained that he would provide a full update on this report in the non-public part of the agenda.

12. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT

There were no urgent items.

13. EXCLUSION OF THE PUBLIC

RESOLVED – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

Item No.	Paragraph(s) in Schedule 12A
14-15, 17-19	3
16	4

14. NON-PUBLIC MINUTES

14.1 Police Committee - 22 September 2016

The non-public minutes of the meeting held on 22 September 2016 were approved as a correct record.

14.2 Performance & Resource Management Sub-Committee - 7 September 2016

The non-public minutes of the meeting held on 7 September 2016 were noted.

14.3 Police Professional Standards & Integrity Sub-Committee - 23 September 2016

The non-public minutes of the meeting held on 23 September 2016 were noted.

15. PROJECT GRIFFIN TRADEMARK LICENSE AGREEMENT WITH MOPAC

The Committee considered and approved a report of the Commissioner concerning a trademark licence agreement with the Mayor's Office for Policing and Crime relating to Project Griffin.

16. CITY OF LONDON POLICE CHANGE PROGRAMME

The Committee received a report of the Commissioner providing an update in respect of the City Police's Change Programme and Force restructuring.

17. COMMISSIONER'S UPDATES

The Commissioner of Police was heard concerning on-going and successful operations undertaken by the City of London Police.

18. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

There were no questions.

19. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED

There was one item of urgent business.

The meeting closed at 2.45 pm

Chairman

Contact Officer: Chris Braithwaite
Tel. no: 020 7332 1427
Christopher.braithwaite@cityoflondon.gov.uk

PROFESSIONAL STANDARDS AND INTEGRITY SUB (POLICE) COMMITTEE **Friday, 2 December 2016**

Minutes of the meeting of the Professional Standards and Integrity Sub (Police) Committee held at Committee Rooms, 2nd Floor, West Wing, Guildhall on Friday, 2 December 2016 at 11.00 am

Present

Members:

Alderman Alison Gowman (Chairman)
Helen Marshall
Deputy James Thomson
James Tumbridge

Officers:

Fern Aldous	-	Town Clerk's Department
Craig Spencer	-	Town Clerk's Department
Jillian Bradbeer	-	Comptrollers and City Solicitor's Department
Alistair Sutherland	-	Assistant Commissioner, City of London Police
Dermont Robinson	-	Director of Professional Standards, City of London Police

1. APOLOGIES

Apologies for absence were received from Deputy Doug Barrow, Nicholas Bensted-Smith and Deputy Henry Pollard.

2. DECLARATIONS BY MEMBERS OF PERSONAL OR PREJUDICIAL INTERESTS IN RESPECT OF ITEMS TO BE CONSIDERED AT THIS MEETING

There were no declarations of interest.

3. MINUTES

RESOLVED – That the minutes of the meeting held on 23 September 2016 be approved as an accurate record.

4. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE

There were no questions.

5. ANY OTHER BUSINESS THE CHAIRMAN CONSIDERS URGENT

There were no items of urgent business.

6. EXCLUSION OF THE PUBLIC

RESOLVED – that under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part 1, Paragraphs 1, 2 and 7 of Schedule 12A of the Local Government Act.

7. **NON-PUBLIC MINUTES**
RESOLVED – That the non-public minutes of the meeting held on 23 September 2016 were approved as an accurate record.
8. **PROFESSIONAL STANDARDS STATISTICS - QUARTER 2 (FOR THE PERIOD 1 JULY - 30 SEPTEMBER)**
The Sub-Committee received a report of the Commissioner of Police.
 - 8.1 **Summary of Cases**
 - 8.2 **Misconduct Hearings (NIL)**
9. There were no Misconduct Hearings reports.
 - 8.3 **Misconduct Meetings (NIL)**
There were no Misconduct Meeting reports.
 - 8.4 **Case To Answer**
The Sub-Committee received a report of the Commissioner of Police.
 - 8.5 **No Case to Answer**
The Sub-Committee received a report of the Commissioner of Police.
 - 8.6 **Local Resolution**
The Sub-Committee received a report of the Commissioner of Police.
 - 8.7 **Discontinuance & Disapplication**
The Sub-Committee received a report of the Commissioner of Police.
9. **INTEGRITY STANDARDS BOARD AND DASHBOARD**
The Sub-Committee received a report of the Commissioner of Police.
10. **INTEGRITY ACTION PLAN**
The Sub-Committee received a report of the Commissioner of Police.
11. **IPCC POLICE COMPLAINTS STATISTICS 2015/16**
The Sub-Committee received a report of the Commissioner of Police.
12. **PSD UPDATE**
The Sub-Committee received a report of the Commissioner of Police.
13. **EMPLOYMENT TRIBUNAL AND OTHER LEGAL CASES**
The Sub-Committee received a report of the Comptroller and City Solicitor.
14. **NON-PUBLIC QUESTIONS RELATING TO THE WORK OF THE SUB-COMMITTEE**
There were no non-public questions.

15. **ANY OTHER NON-PUBLIC BUSINESS THE CHAIRMAN CONSIDERS URGENT**

The Chairman resolved an issue in relation to the date of the next meeting.

The meeting ended at 12:50pm

Chairman

**Contact Officer: Fern Aldous
tel. no.: 020 7332 3113
fern.aldous@cityoflondon.gov.uk**

This page is intentionally left blank

POLICE COMMITTEE

15 December 2016

OUTSTANDING REFERENCES

No.	Meeting Date & Reference	Action	Owner	Status
1.	Barbican CCTV 25/02/2016 22/09/2016 03/11/2016	<p>CCTV upgrade</p> <p>i) The Commissioner reported that in order to address some of the concerns raised by residents who had been in support of the proposal, increased security at the building site at London Wall Place, including the possibility of more CCTV cameras, was being explored, Additionally there was also going to be a review of the 'Ring of Steel' to make sure it was still fit for purpose. The outcomes of both would be reported to a future meeting.</p> <p>ii) The Commissioner to ensure that crime statistics are updated following the restoration of Podium level access at the Barbican Estate and opening of Crossrail stations.</p>	City Police/ Safer City Partnership	<p>i) January Committee</p> <p>ii) Crossrail stations are due to open in 2018.</p>
2.	Police Pensions Sub-Committee 25/02/2016 14/04/2016 19/05/2016 30/06/2016 22/09/2016 03/11/2016	Committee agreed that the proposed third Scheme Member Representative should be advised that attending training would be required, but if he was content with this, should be offered the post.	Town Clerk / Commissioner	The Scheme Member Representative has agreed to take the position on this basis. The first meeting of the Sub-Committee will be scheduled for January 2017.
3.	CoLP Corporate Communication Strategy 03/11/2016	Members to be updated regarding the provision of the messaging platform.	City Police	A note regarding this was circulated on 22 November 2016.

No.	Meeting Date & Reference	Action	Owner	Status
4.	Community Engagement Review 03/11/2016	This has been embedded into the One Safe City Programme, including 'street briefings' and trend analysis from ParkGuard, to ensure appropriate communication is undertaken by the Police and Corporation. A written report to be provided in January 2017/	City Police	This report will now be provided in May 2017.
6.	Stop and Search Powers 2 Update 03/11/2016	Reports on this matter to be provided on a six-monthly basis.	City Police	Next report to be provided in May 2017.
7.	Budget Monitoring Report to September 2016 03/11/2016	i) The Committee to be provided with information regarding the Commissioner's plan for the additional funding being received from the Business Rates Premium ii) A note to be circulated to the Committee to explain the Pension Funding gap.	City Police	i) A verbal update will be provided in January 2017. ii) A note regarding this was circulated on 22 November 2016
8.	Special Interest Areas 03/11/2016	i) Invitation to Community Speedwatch events to be circulated to all Members of the Court. ii) Town Clerk to create a rota of SIA Updates	Town Clerk	i) Completed ii) Rota is included within the agenda.
9.	Police Accommodation Programme	In non-public session, authority was delegated to the Town Clerk to consider an issue relating to the planning application for Wood Street	Town Clerk	Town Clerk has taken the decision. This is reported in the report of action taken on the agenda.

Committee:	Date:
Police Committee	15 December 2016
Policy and Resources Committee	15 December 2016
Court of Common Council	12 January 2017
Subject:	Public
Draft City of London Police Medium-Term Financial Plan up to 2019/20	
Report of:	For Decision
The Chamberlain and the Commissioner	
Report author:	
Ian Dyson, City of London Police	

Summary

This report provides an update on the City of London Police (COLP) Medium Term Financial Plan (MTFP) presented to Police Committee and Finance Committee in January 2016. The revised MTFP position shows a deteriorating financial position which is potentially offset by the adoption of options outlined in paragraphs 11 to 15 below

The new MTFP position has been arrived at within a context of increased terrorism threats post the attacks in France, Belgium and Germany and revised national planning assumptions in the United Kingdom. The associated additional pressures on frontline policing response capability, protective services, growing cybercrime and online crime demand, and intelligence requirements have also been considered along with work undertaken in the last quarter to better understand increasing demand pressures within policing directorates. .

A meeting on 27 October 2016 between the Chamberlain, the Commissioner, and Chairmen of Police and Finance Committees to review the revised MTFP assumptions and the financial and operational risks, resulted in the agreement of some joint options to mitigate new threats and risks across the MTFP as well as consider future viable efficiencies. These include the joint commissioning of professional analytical work to assess value for money opportunities, current and future demand and potentially a revised operating model and also to review supervisory rank ratio structures within the force to potentially achieve future efficiency savings and reinvestment. Within these discussions the Chamberlain agreed to finance the professional analytical review.

Without the adoption of mitigating measures, the financial position shows the budget deficit varying from £3.1m in 2017/18 to £5.9m in 2018/19 and £3.1m in 2019/20

Should mitigating recommendations be agreed the Assistant Commissioner and Director of Finance (COLP) will agree with the Chamberlain's Office a parallel efficiency plan to ensure value for money within the force which will continue to be tracked within existing force governance structures including Force Change Board and Strategic Finance Board.

Recommendations

Members are asked to:

- note the latest forecast outturn for 2016/17 of a deficit of £2.6m, funded by a drawdown in the Reserve to £1.5m.;
- note the forecast budget deficit varying from £3.1m in 2017/18 to £5.9m in 2018/19 and £3.1m 2019/20 before mitigation;
- recommend to the Court of Common Council the relaxation of the reserve threshold of £4m and approve the use of reserves in 2016/17 totalling £2.6m and 2017/18 totalling £1.5m;
- agree that the City Corporation should meet the revenue contribution to fund capital schemes already budgeted for in 2017/18 and 2018/19 of £1.4m and £1m respectively and that the additional headroom on business rate premium is applied to help meet the increased budget pressures;
- agree in principle the use of City capital resources to finance the Police capital programme in future, subject to a further report;
- agree the revision of current vacancy factors and efficiency targets within the force as an efficiency option over this MTFP, pending outcome of external review; and
- note that the usual report detailing revenue and capital estimates will be submitted to Police committee in January following settlement of the Police grant from the Government.

Main Report

Background

1. This report provides the Committee with the draft medium term financial plan up to 2019/20.
2. The reported outlook deteriorated during the year resulting in the accelerated use of reserves during 2016/17 mainly as a result of external pressures which are reflected across the MTFP. The changes since the budget was approved in January 2016 are fully set out in paragraphs 3 to 9 as follows.
3. External factors have created most of the pressures on force budgets. In particular, global terrorism issues have forced the Chief Officer team to consider reversing policy decisions on Police Officer post efficiencies and vacancies to ensure capability and resilience. To in part offset this cost an efficiency saving on non payroll costs has been included in 2017/18 and beyond.
4. Legislative changes which affect all constabularies in relation to enhanced payments to federated ranks arising from the judgement in the Bear v Scotland case and additional payments to police officers acting as 'covert handlers' following recent legal rulings.
5. Changes in the contribution rate by the Home Office in its relation to funding police officers' medical retirement and ill health costs £0.4m.

6. Transport for London Camera Partnership ceased its provision of partnership funding of £0.3m effective from 31 March 2017. This is unanticipated and therefore affects the MTFP assumptions across the remaining years.
7. The under-recovery of overheads of £0.5m relating to Economic Crime Directorate and the inability to vary contracts.
8. Internal pressures arising from changing how the force funds the Ring of Steel moving from capital programming to a managed service increased costs by £0.2m.
9. These variations are summarised below and show a net deterioration since January 2016. The recommendations for reducing the budget deficit are set out in paragraphs 11 to 16.

Budget changes since January 2016	2016/17 Outturn £m	2017/18 Estimate £m	2018/19 Estimate £m	Total £m	2019/20 Estimate £m
Budget deficit reported in January 2016	0	2.9	4.8	7.7	n/a
Vacancy factor and net efficiency impacts	0	2.8	2.8	5.6	
Pension scheme cost pressures	0.4	0.4	0.4	1.2	
Legislative Impacts: Bear v Scotland/CHIS	0.2	0.2	0.2	0.6	
Ring of Steel managed service	0.2	0.2	0.2	0.6	
2015/16 capital programme reprofiled exp.	0.6			0.6	
Provision for bad debt: Food Standards Agy	0.3			0.3	
Other net variations	0.1			0.1	
Economic Crime Academy: income costs	0.3			0.3	
ECD underrecovery of overheads recharged	0.5			0.5	
Income adjustments to reflect current programmes	0	-0.1	0.8	0.6	
Total variations	2.6	6.4	9.2	18.1	0
Less baseline adjustment on business rates	0	-2.0	-2.0	-4.0	
Less increased savings on non pay	0	-1.3	-1.3	-2.6	
Revised budget deficit January 2017	2.6	3.1	5.9	11.5	3.1

Revenue Position

10. In summary, the City of London Police draft medium-term financial plan (MTFP) is outlined in table 1 below:

Police Medium Term Financial Plan January 2017	2016/17 Latest Outturn £m	2017/18 Draft Budget £m	2018/19 Estimate £m	2019/20 Estimate £m
Employees	83.3	84.7	85.8	83.1
Other Expenditure	31.4	29.3	29.3	29.3
Cashable savings targets to be achieved against non pay	-	(1.2)	(1.3)	(1.3)
Expenditure	114.7	112.8	113.8	111.1
Specific Government Grants	(37.4)	(35.5)	(34.2)	(33.5)
Partnership Income	(13.3)	(12.3)	(11.8)	(11.4)
Fees and Charges	(2.5)	(1.0)	(1.0)	(1.0)
Income	(53.2)	(48.8)	(47.0)	(45.9)
Total Net Expenditure	61.5	64.0	66.8	65.2
Funded by:				
Core Grant	(52.1)	(52.1)	(52.1)	(53.4)
Business Rates Revaluation	(6.8)	(8.8)	(8.8)	(8.7)
Resources (Cash Limit)	(58.9)	(60.9)	(60.9)	(62.1)
Funding Gap	2.6	3.1	5.9	3.1
Remaining Reserve applied	(2.6)	(1.5)	-	-
Net Funding Gap	-	1.6	5.9	3.1

Options for reducing the budget deficit

11. The three options for reducing the budget deficit are:

- use existing reserves with the agreement of the Court of Common Council.
- agree to change the decision in January 2016 to finance capital programmes from force revenue budgets and instead replace these resources with capital funds provided by the Corporation.
- review force budgets to identify additional savings from non pay budget reductions. Members should note a cashable savings target is already included in the figures above so this additional target would be challenging.

12. The use of existing reserves requires agreement from the Court of Common Council. The threshold requires reserves to be maintained at or above £4m. Current estimates show that the drawdown on reserves will take reserves below the threshold in 2016/17 with a forecast drawdown of £2.6m. Reserves will be completely exhausted by 2017/18. In practice, the Corporation would then provide Reserve cover for the Police, with any potential requests for further funding being considered in the usual way.

13. The force finances its capital programme with an allocation of capital grant from the Home Office of approximately £0.4m and the balance is derived from the Police Grant which is a revenue budget. This procedure of applying revenue to fund capital programmes is termed “revenue contribution to capital”. The substantial scale of national and partnership programmes to be carried out from 2016/17 to 2019/20 means that it is not possible to deliver these programmes from the police grant without detriment to operational policing delivery. In view of this, the Commissioner is seeking Members’ support to reverse the decision to finance the capital programme from revenue resources and to request the financing of capital programmes from capital funding provided by the Corporation. This currently amounts to £1.4m in 2017/18 and £1m in 2018/19, though there are other schemes that will require funding (see Appendix C) . Members have signalled that the priority call on headroom in City Fund over the next three years should be capital investment to address bow-waves and long term needs. If Members are minded to agree this change a separate report will be made in the New Year to set out the funding required and the governance surrounding this new arrangement.
14. A forthcoming review of force budgets will aim to identify further viable options for savings. Specific areas to be considered include contractual management with the Corporation’s procurement team, travel and expenses budget lines and supplies and services budgets. Action plans will be developed and tracked through City of London Police's Force Change Board and Strategic Finance Board.
15. Should Members agree to the funding of capital schemes from City Fund capital resources, there remains funding shortfalls across all years, and specifically £0.2m in 2017/18 (comprising £1.6m deficit less £1.4m revenues contribution to capital now being met by the City). Further discussions between the Chamberlain and Commissioner will take place to identify the appropriate funding area from which to address this gap. The Commissioner also proposes to defer resolving the budget deficits arising in later years until the conclusion of the demand and value for money review and will report to Members at that time. The Commissioner has agreed to review force supervision ratios with a view to streamline and reduce supervisory numbers to enhance value for money. Given the limited personnel turnover within the force due to limited churn, we envisage any efficiency savings will only be realised with any significance in the financial year 2019/20.
16. Members should note that all the deficit figures are based on an assumption that the Home Office grant will remain broadly the same. The actual figure won't be available until later this month and any consequential changes will be picked up in the estimates report due to be submitted to committee in January.

Capital and Major Revenue Projects.

17. The force receives capital grant funding from the Home Office which supports in the main capital expenditure on Fleet.

18. In 2016/17 the force successfully bid for and received Police Innovation Fund Grants amounting to £0.5m for delivery of specific schemes also set out within Appendix C.

Capital shortfall and options to close the gap

19. The proposed capital programme for 2017/18 to 2019/20 shown in Appendix B has been limited again and priority given to projects where collaborative commitment has been made for example the Niche Collaboration Agreement on Case Custody Crime and Intelligence Programme (CCCI) which will assist in managing down the capital costs and minimising risk in the future.
20. The updated programme at Appendix B contains several new programmes that contribute to funding shortfalls in each year to 2019/20 totalling £9.8m. The inclusion of programmes funded through revenue contributions to capital schemes increases the shortfall by £2.4m to £12.1m (rounding differences). The Chamberlain has invited the Commissioner to submit capital expenditure plans for consideration by Policy and Resources and Finance Committees to achieve funding of the capital of £12.1m through the Corporation's Capital Fund. This will be subject to a further report once the precise schemes to be funded have been agreed and the governance around this funding has been considered.
21. The programmes in Appendix B were not included in the MTFP presented to Members in January 2016 and include two major capital programmes which are the CCCI and the Home Office mandated Emergency Services Network. The Force has made considerable progress in thoroughly scoping CCCI to achieve the best collaborative implementation and development solution costed at £3.2m.
22. The Emergency Service Network (ESN) programme has more risk and uncertainty attached in terms of overall programme value, timing and level of Home Office funding contribution, and force "revenue to capital contribution". Due to the scale, complexity and interdependencies of this programme and the lack of available resources to deliver large scale capital programmes, the Commissioner is raising awareness of the significant financial implications related to ESN
23. There may be additional risks to revenue budgets if project management resources cannot be extracted from core policing to deliver CCCI and ESN capital programmes. These risks have not been included within the revenue budgets within this report since they are yet to be agreed.

Implications and Options

24. The January 2016 report set out three principal options open to Members for closing the budget gap; however all options need to be informed by robust and objective scrutiny. The jointly commissioned value for money and demand analysis review is aimed at informing how the force will look in 2020 and the potential changes needed within the operating model to achieve this. A cornerstone of this review is to identify how savings can be credibly achieved without compromising operational efficiency.

25. The Court of Common Council threshold for reserves of £4million is projected to be breached in 2016/17 and current forecasts show that the current level of reserves will not exceed or approach £4m over the next 5 years. The threshold acts as an early warning system, highlighting the level of headroom available before a call on the Corporation's reserves is required. In view of the predicted financial challenge it is the view of the Chamberlain and Commissioner that the reserve threshold is suspended.

Conclusion

26. Further consideration is required on the measures needed to restore financial balance within City of London Police budget and the recommendations agreed to begin to offset the budget deficit.

Appendices

- Appendix A – Revenue Income 2017/18 – 2019/20
- Appendix B – Capital Programme 2017/18 – 2019/20
- Appendix C – Capital Outturn 2016/17

APPENDIX A

FORCE REVENUE INCOME	Draft Budget 2017/18 £m	Estimates 2018/19 £m	Estimates 2019/20 £m
Government Grants			
National Fraud Intelligence Bureau - NCSP	(5.7)	(5.4)	(5.1)
National Fraud Intelligence Bureau - Home Office	(2.5)	(2.3)	(2.2)
Cyber Protect - NCSP	(0.4)	(0.3)	(0.3)
NLF - Home Office	(2.2)	(2.1)	(2.0)
Overseas Anti-Corruption Unit - DfID	(0.5)	0.0	0.0
Prevent - Home Office	(0.1)	(0.1)	(0.1)
NICC - Home Office	(4.5)	(4.5)	(4.5)
DSP - Home Office	(4.4)	(4.2)	(4.0)
CTSA - Home Office	(0.2)	(0.2)	(0.2)
EOD - Home Office	(0.4)	(0.4)	(0.4)
Loan Charge Grant - Home Office	(0.0)	(0.0)	(0.0)
Pension Grant - Home Office	(14.7)	(14.7)	(14.7)
Government Grants Total	(35.5)	(34.2)	(33.5)
Partnership Income			
PIPCU - IPO	(1.4)	(1.3)	(1.3)
DCPCU - FFA UK	(2.3)	(2.2)	(2.1)
Insurance Fraud Enforcement Department - ABI	(3.8)	(3.7)	(3.5)
Safer Transport Team - TfL	(1.3)	(1.2)	(1.1)
Commercial Vehicle Unit - TfL	(0.3)	(0.3)	(0.3)
Late Night Levy - CoL	(0.3)	(0.3)	(0.3)
Policing the Bridges - CoL	(0.3)	(0.3)	(0.3)
Tower Bridge - CoL	(0.1)	(0.1)	(0.1)
London Safety Camera Partnership - TfL	0.0	0.0	0.0
POCA	(0.6)	(0.5)	(0.5)
Seconded Officers	(1.1)	(1.2)	(1.2)
Firearms Support - Bank of England	(0.8)	(0.8)	(0.8)
Partnership Income Total	(12.3)	(11.8)	(11.4)
Sales, Fees, Charges & Rents			
Fraud Academy	(1.0)	(1.0)	(1.0)
Sales, Fees, Charges & Rents Total	(1.0)	(1.0)	(1.0)
Total Income	(48.8)	(47.1)	(45.9)
Funding			
Core Grant	(52.1)	(52.1)	(53.4)
Business Rate Revaluation*	(8.8)	(8.8)	(8.7)
	(60.9)	(60.9)	(62.1)
Grand Total	(109.7)	(108.0)	(108.0)
<i>*There is an assumed increase of £2m annually in respect of the business rate revaluation</i>			

APPENDIX B

City of London Police Indicative Capital Programme - 2017/18 to 2019/20

Capital Programmes 2017/18 -2019/20	2017/18 Estimate	2018/19 Estimate	2019/20 Estimate	Total
Expenditure	£'000	£'000	£'000	£'000
Vehicle Replacement Programme 2015/16	250	250	250	750
HR Software Refresh	30	55		85
IL4 Infrastructure Refresh	20	95	14	129
Intranet Upgrade	100	0	0	100
Forensics Digital Laboratory ISO 17025 Compliance	38	32	40	110
Livestock: Purchase of Animals & Related Equipment	56	16	16	88
TFG Tasers & Ancillary Equipment including Body Armour	50	50	50	150
Automation of payroll systems & duty management system	300	200	0	500
Crime Recording and Intelligence System Capital	1,925	637		2,562
Ring of Steel River Cameras	231	0	0	231
ESN (Airwave Replacement)	4,000	4,531	-	8,531
Total Programme Expenditure	7,000	5,866	370	13,236
Funded By				
Contribution from revenue budgets to capital	(1,000)	(1,000)	0	(2,000)
Bridge House Trust contribution to Ring of Steel river cameras	(231)			(231)
Home Office Capital Grant	(400)	(400)	(400)	(1,200)
Total Income	(1,631)	(1,400)	(400)	(3,431)
(Funding Available) / Funding Gap	5,369	4,466	(30)	9,805

Direct Revenue Financing 2017/18	2017/18 Estimate	2018/19 Estimate	2019/20 Estimate	Total
Capital Expenditure	£'000	£'000	£'000	£'000
Mobile Working Services	378	0	0	378
Total Programme Expenditure	378	0	0	378
Funded By				
Contribution from revenue budgets to capital	(378)	0	0	(378)

APPENDIX C

City of London Police Capital Programme 2016/17 Projected Outturn	
Capital Programmes 2016	2016/17 Projected Outturn
Expenditure	£'000
Vehicle Replacement Programme	322
HR Software Refresh	44
Network Refresh	143
IL4 Infrastructure Refresh	150
Police Innovation Fund	529
Crime Recording and Intelligence System Capital	708
Ring of Steel (Video Management System)	360
Ring of Steel River Cameras	237
ESN (Airwave Replacement)	469
Total Programme Expenditure	2,962
Funded By	
Reveue Contribution to Capital	(1,551)
Bridge House Trust contribution to Ring of Steel river cameras	(237)
Home Office Capital Grant	(400)
Home Office Grant 2015/16 - Unapplied	(122)
Home Office - PIF Allocation	(529)
Total Income	(2,839)
(Funding Available) / Funding Gap	123

Committees:	Dates:
Performance and Resource Management Sub Committee Police Committee	30 November 2016 15 December 2016
Subject: City of London Police Domestic Abuse Action Plan update	Public
Report of: Commissioner of Police Pol 55-16	For Information
Report author: Alex Hayman, City of London Police	

Summary

In line with the HMIC recommendation in *Increasingly Everyone's Business: Progress Report on Police Response to Domestic Abuse Dec 2015*, it was recommended that Chief Officers in each police force should continue to oversee and ensure full implementation of the domestic abuse action plan and offer regular feedback on progress to their Police and Crime Commissioner or equivalent. This report is therefore for the information and oversight of Members of your Committee and details progress to date.

In 2015, the HMIC re-visited each police force to examine how well they had progressed in responding to, and safeguarding victims of domestic abuse. HMIC noted that the City of London Police had made a number of positive responses to recommendations made in 2014 including the review of the domestic Abuse response standard operating procedure; an initial training package being rolled out and the introduction of Body Worn Cameras to enhance evidence gathering for these type of incidents.

A further recommendation stated: By March 2016 every force should update their Domestic Abuse action plan to determine what more it can do to address 6 key areas of i) Understanding & Identifying Risk; ii) Prioritising & allocating domestic abuse investigations; iii) Safeguarding victims at medium & standard risk; iv) Views of victims; v) Training and vi) Leadership and Governance.

In response to the above recommendation the City of London Police's domestic abuse action plan was updated to incorporate the six areas highlighted in the HMIC report. An action plan was published on the external website (see Appendix A) and underpinning this is a detailed internal tactical working document, which deals with detailed tasks underpinning delivery of the plan. The working document contained a total of 57 tasks covering the 6 key areas identified above. In the past six months, 46 tasks have been completed and 11 are in progress and near to completion. It is a realistic expectation that all of these will be complete by April 2017. The action plan is monitored at the Vulnerability Steering Group chaired by Commander operations and attended by Lead Member for Vulnerability and Safeguarding- Nick Bensted-Smith. The working document is monitored and reviewed by the Vulnerability Working Group that is held monthly and is chaired by the Crime Detective Chief Inspector and this reports in to the Steering Group which is attended by partners as appropriate. A detailed narrative update on each of the 6 areas is in the main report. The main areas that are still in progress are:

- i) Domestic Abuse training package to be *fully* rolled out across the Force
- ii) A formalised process to regularly seek the views of victims of domestic abuse
- iii) Body-worn cameras to be issued to all frontline officers including Criminal Investigation Dept and PPU.
- iv) Formalising a service level agreement with criminal justice partners that details evidential standards and decision making protocols with regards to domestic abuse.

Recommendation

Members are asked to note the report.

Main Report

Background

1. In line with the HMIC recommendation *in Increasingly Everyone's Business: Progress Report on Police Response to Domestic Abuse Dec 2015*- Chief officers in each police force should continue to oversee and ensure full implementation of the domestic abuse action plan and offer regular feedback on progress to their Police and Crime Commissioner - the Force is reporting on progress against the domestic abuse action plan 2016-17 at the six month point.

Section 1- Provenance of the Domestic Abuse Action Plan

2. In 2015, the HMIC re-visited each police force to examine how well they had progressed in responding to, and safeguarding victims of domestic abuse. HMIC noted that the City of London Police had made a number of positive responses to recommendations made in 2014 such as:
 - The Force Domestic Abuse Standard Operating Procedure (SOP) had been updated to include guidance on stalking & harassment
 - A comprehensive training package for staff had been completed
 - Reactive Intelligence Officers (RIOs) had been trained to provide up to date intelligence 24/7 on vulnerability of victims
 - Body-worn cameras were now being worn and enabled the recording of injuries to victims and the demeanour of perpetrators; and
 - Multi-Agency Risk Assessment Conference (MARAC) meetings had been established and now addressed the needs of High Risk victims of domestic abuse
3. HMIC also noted the City of London Police's commitment to victims even if their connection with the City stemmed solely from it being their place of work. Whether crimes were investigated by the Force or were to be transferred to other forces, all reasonable risks were and continue to be addressed and safeguarding measures put in place. This reflects the Forces objective to

prioritise victims' interests, irrespective of the jurisdiction in which the offence is investigated.

4. The findings of the 2015 HMIC National Inspection identified specific areas for further improvement in order to ensure that all victims of domestic abuse are better protected and supported and ultimately made safer.
5. One of the main recommendations made was in relation to updating and publishing the domestic abuse action plan.

Recommendation: By March 2016 every force should update their Domestic Abuse action plan to determine what more it can do to address the areas highlighted below:

- Understanding & Identifying Risk
 - Prioritising & allocating domestic abuse investigations
 - Safeguarding victims at medium & standard risk
 - Views of victims
 - Training
 - Leadership and Governance
6. In response to the above recommendation the City of London Police's domestic abuse action plan was updated to incorporate the six areas highlighted in the HMIC report. An action plan was published on the external website (see Appendix A) and underpinning this is a detailed internal tactical working document, which deals with detailed tasks underpinning delivery of the plan. The working document contained a total of 57 tasks covering the 6 key areas identified above. In the past six months, 46 tasks have been completed and 11 are in progress and near to completion. It is a realistic expectation that all of these will be complete by April 2017.
 7. The working document is monitored and reviewed by the Vulnerability Working Group that is held monthly and is chaired by the Crime Detective Chief Inspector. This meeting is directly accountable to the Vulnerability Steering Group which provides the strategic leadership and direction to improve the forces response to identifying, protecting and supporting those who are vulnerable and at the greatest risk of harm. The meeting is chaired by the Commander Operations, takes place quarterly and is attended amongst others, by the Lead Member for Public Protection and Safeguarding, Nick Bensted-Smith. There follows in the next section a detailed narrative update on each of the six areas in the plan for Members information and oversight.

Section 2- Progress update on six key areas of the Domestic Abuse Action Plan

I Understanding & Identifying Risk

Three main objectives were set under this area:

- i) *Clear and consistent guidance should be given by supervisors and Inspectors to frontline officers to support the correct assessment of risk and improve the safeguarding of victims*
8. In terms of supervision, the Domestic Abuse, Stalking and Honour Based Violence (DASH) Risk Assessment, that is completed for every domestic abuse crime and incident, has to be supervised and signed by the Duty Inspector with their rationale noted for the risk level. The DASH risk assessment is subsequently reviewed by the Public Protection Unit (PPU) Detective Sergeant (DS) and any alterations to the risk level are counter-signed by the PPU Detective Inspector (DI) and the rationale recorded on the Force Crime and Intelligence recording system (UNIFI). The above process is described in the Domestic Abuse Standard Operating Procedure (SOP).
9. Officers are required to conduct intelligence checks for the previous 5 years on the suspect and victim of a domestic incident in order to make an informed risk assessment. This intelligence check can now be carried out 24/7 by Reactive Intelligence Officers (RIOs) in the Force Control Room. This is important as it shows the history of reports and any trends.
10. In addition, the PPU DI conducts a quarterly dip sample of DASH risk assessments and checks that the relevant intelligence checks have been completed and any organisational learning is fed back to frontline officers and Organisational Learning Forum (OLF).
11. The THRIVE (Threat, Harm, Risk, Investigation, Vulnerability, Engagement) Model has been introduced into the Control Room and all call handlers in Control have been trained. This model requires the call handlers to give the best possible service according to the needs of each victim on a case by case basis, and ensures the appropriate resources are allocated to each incident or report of domestic abuse. Additionally, a new Standard Message Format (SMF) for domestic abuse reports has been created in the Control Room that provides a list of questions for call handlers to follow in line with the THRIVE model. Lastly, all CADs (Computer Aided Despatch messages) relating to domestic abuse are reviewed and closed by the Control Supervisor making sure the appropriate risk assessment and intelligence checks have been completed.
- ii) *The force should make more effective use of body-worn cameras (BWC) to capture early evidence or injuries and scene footage to strengthen the evidence base for prosecutions.*
12. At the beginning of 2016 three uniform response groups in the Force conducted a pilot of body-worn cameras (BWC). The London Metropolitan University conducted a piece of research concerning the usefulness of capturing early evidence for court. Feedback to date has been very positive and the BWC have proved very useful in dealing with offenders for domestic abuse following arrest. BWC have now been rolled out more widely and to date every frontline officer on a response group as well as the specialist Public Order Unit, Support Group Officers have now been issued with BWC. Tactical Firearms Group (TFG) and

Community Officers are to be issued with them by the end of 2016. Officers have been fully trained in their use with an emphasis on the importance of capturing early evidence. Further actions are to be considered in relation to the handling and storing of this evidence as well as the monitoring of their use.

iii) To improve officer's actions in establishing whether children are present in premises/ or whether they usually live with either party involved in a domestic abuse incident and to record the relevant information on police system.

13. Frontline officers have received awareness training on completing a 'child coming to notice form' (Form 377) whenever it is known that parties involved in a domestic incident have children, whether they are present at the time of the incident or not. This form is completed on the Force Crime and Intelligence recording system (UNIFI) and is reviewed by PPU officers and sent to the relevant agency (usually Local Authority/Social Care) to make sure children who witness or suffer domestic abuse are safeguarded and any subsequent appropriate action taken in conjunction with partners. The amount of 'Child Coming to Notice' forms is monitored at the monthly Crime Performance Meetings.
14. Further training will be provided in this area under the rolling domestic abuse training package due to commence in Jan/Feb 2017.

II Prioritising & allocating domestic abuse investigations

- i) There should be effective scrutiny of investigations involving domestic abuse by specialist trained officers with clear investigative strategies to support officers.*
15. All domestic abuse cases (whether incidents or crimes) are allocated to the PPU to investigate. All officers in the PPU are trained Detectives and have received further specialist training on domestic abuse and other areas of Public Protection including honour based violence and forced marriage and rape.
16. All domestic abuse cases that are allocated to the PPU are fully and proactively supervised and the PPU DS will place a clear investigative plan on the report prior to allocating to a DC to investigate. The case will further be subject to supervisor reviews on a monthly basis to make sure every opportunity is taken to bring the offender to justice and safeguard the victim.

III Safeguarding victims at medium & standard risk

- i) Force should have clear processes to ensure officers/staff are trained and understand their responsibility in safeguarding and investigating incidents where victims have been identified as standard or medium risk. This should include high quality of training on coercive control.*

17. As aforementioned, all frontline officers are trained in completing the DASH risk assessment and understand their responsibility in safeguarding all victims of domestic abuse. All cases regardless of risk are then allocated to the PPU to investigate and any safeguarding plans for victims are continuously reviewed. Additionally, Interim awareness training has been provided to frontline officers on coercive control and will be covered further in the domestic abuse training programme being provided by Learning & Development.
18. If a victim is identified as high risk then they are referred by PPU to a MARAC (Multi-Agency Risk Assessment Conference) that are held monthly, where representatives from the local authority, health, housing, education discuss what can be done to best safeguard the victim and prevent further offences.
 - ii) *Ensure that officers are aware of referral routes to partner agencies and access to specialist support and advice.*
19. The Public Protection Unit internal website has recently been updated and officers can obtain information easily on support agencies for all aspects of vulnerability. Victims of domestic abuse are also referred by officers to our Vulnerable Victim Co-ordinator for further support and advice independent to the police as appropriate.
20. Officers are also aware that when completing an 'Adult or Child Coming to Notice' form identifying a particular vulnerability or safeguarding issue this will ensure that this notice is referred to relevant partner agencies such as social care, housing, mental health teams as a matter of course.

IV Views of victims

- i) *Create a process to regularly seek the views of victims of domestic abuse and act on the feedback by incorporating changes into policy, practice, learning & development activities (This is to be reconsidered when the Home Office/College of Policing offers guidance).*
21. The Home Office stated that it would be mandatory from 1st April 2016 for all forces to record and return data on domestic abuse victim surveys. However forces were not provided with any guidance on how to survey these types of victims as there is a safeguarding issue in just cold calling or sending a survey. In response, the Home Office stated in March 2016 that it did not expect this work to commence in April 2016 and they were piloting a survey tool and would be sending further guidance shortly. In July 2016 guidance was circulated by the Home Office, but it did not provide an example question set and there has been no confirmation from the National Police Chiefs Council (NPCC) or the College of Policing on their position on this matter.
22. In the meantime, the Force has arranged for the Vulnerable Victim Co-ordinator to ask a number of questions at the end of her survey to gauge the victims views on the service they received and outcomes are being monitored by the PPU DI with any adverse findings reported to the Vulnerability Working Group to be fed back in to organisational learning. The question set is below:

- Are you satisfied with the initial response you received from the police when reporting the incident?
- Are you satisfied with the response from the investigating officers who dealt with your incident?
- What do you feel the City of London police service did well in your particular case?
- What do you think the City of London Police could do better?
- Do you feel the actions of the City of London Police have made you feel safer?

V Training

i) For officers & staff to understand the dynamics of DA and are able to identify and understand the wide range of violence, behaviours and different perpetrators through training, learning & development activities. To ensure that officers demonstrate supportive attitudes and behaviours towards victims. These activities should include personal experiences of victims, the participation of specialist DA organisations where possible and training should be face to face.

23. Learning & Development (L&D) submitted a business case for creating a rolling training programme around domestic abuse and vulnerability to the Force Training Improvement Board (TIB) on 9th June 2016. The Board approved a schedule of training for the force on domestic abuse and vulnerability. It was placed second on the priority training list after counter terrorism training.
24. L&D are currently scoping a domestic abuse training package delivered by an external company that has been used by other forces and incorporates HMIC recommendations. A draft training package has been created utilising the contents of this package with further bespoke training for CoLP officers and staff. Details of content can be found in Appendix B.
25. The proposed face to face training will be mandatory for all officers to attend up to the rank of Inspector and will include Economic Crime Directorate (ECD) officers/staff, PCSO's and call handlers/crime recording staff from Crime Management Unit, the Control Room and Front Office/ Reception staff. This will ensure consistency of approach and ensure those transferring between departments in Force have undergone the same training. The training is scheduled to take place from the end of December 2016 – February 2017.

ii) To assess how effective the force's training is on domestic abuse

26. Pre and post training surveys will be issued to police officers and staff who take part in the domestic abuse training to assess their understanding and learning. Data obtained from the victim question set above will also assist in assessing how effective the force's training on domestic abuse has been. Dip sampling of DASH risk assessments completed by officers for all domestic cases should also give an indicator of success and be more consistent across the force.

VI Leadership and Governance

- i) To develop a dashboard of indicators to improve understanding of how strategy is converting into service delivery, which considers HO data return requests*
- 27. A list of performance indicators for a dashboard has been created that includes Home Office and HMIC data return requests. It consists of the 20 sets of data as outlined in Appendix B.
- 28. At present only 9 areas of the 20 data sets can be easily extracted from the crime recording system. The rest has to be manually searched and entails looking at each individual case. Manual data is currently being back dated to 1st April 2016 to provide a working document going forward. Once completed it will be updated monthly and reviewed and monitored at the Vulnerability Working Group. It is anticipated that once the new crime recording system is implemented that the task will not be so time consuming.
- ii) DA/Stalking/Harassment/HBV/FM to feature in the force Strategic Risk Assessment and to form part of the data collection and DA profile.*
- 29. FIB analysts are currently developing a Domestic Abuse Problem Profile that includes stalking, harassment, honour based violence and forced marriage. At present they are waiting on partner agency data and information and it is anticipated that the profile will be completed by the end of 2016. The Domestic Abuse Performance Indicators Dashboard cited above will provide data collection on most areas of domestic abuse. Honour based violence and forced marriage data is compiled for monitoring at the monthly crime performance meetings in any case.
- 30. The thematic area of 'High Vulnerability People' has been added to the force strategic assessment. In terms of leadership and governance /strategic oversight of domestic abuse and vulnerability. This is now achieved through the Vulnerability Working Group at a tactical level, and the Vulnerability Steering Group at a strategic level. This group is chaired by the Force Commander Operations and which a Member of the Police Committee (Nick Bensted-Smith); a representative of the Town Clerk's Department of the City of London Corporation (Craig Spencer) and a representative of Children and Community Services (Chris Pelham) also attend.
- iii) Performance frameworks include regular external case scrutiny e.g. with peer forces, partner agencies or the support sector*
- 31. A local peer assessment was conducted by Kent Police and Thames Valley Police in August 2016, which has been documented. The peer review highlighted shared areas of good practice and similar issues with initial response to domestic abuse, risk assessments, data collection, awareness training and embedding changes in the recognition and management into the cultures of the respective organisations. The Crime Detective Chief Inspector

(DCI) has been liaising with the chair of the London & SE Safeguarding Adults lead to be part of a peer to peer case scrutiny exercise.

32. The domestic abuse performance indicators dashboard will be monitored at the Vulnerability Working Group at which there is a representative from the local authority/City of London corporation (Community Safety Officer).

Work still in progress on the Action Plan

33. The action plan spans 2016 – 2017 and it is anticipated that all actions and tasks will be completed by April 2017. The main areas that are still in progress are:
- v) Domestic Abuse training package to be fully rolled out across the Force
 - vi) A formalised process to regularly seek the views of victims of domestic abuse
 - vii) Body-worn cameras to be issued to all frontline officers including Criminal Investigation Dept and PPU.
 - viii) Formalising a service level agreement with criminal justice partners that details evidential standards and decision making protocols with regards to domestic abuse.

Conclusion

34. The majority of the work represented by the domestic abuse action plan has been completed. The plan will continue to be actively monitored to ensure that outstanding matters are resolved and the underlying principles become firmly embedded in the processes and culture of the organisation. The main focus of the Vulnerability Working Group is to promote the concept that managing vulnerability, including domestic abuse, is integral to all areas of policing, and this should be recognised in training, operational decision making and policy. The domestic abuse action plan forms part of a much wider piece of work that the City of London Police is delivering on regarding vulnerability. The intention is to work in partnership to continually improve the early identification of vulnerability to protect and support individuals present in our communities.
35. This is a progress update brought to your Committee in order for Members to be informed and allow oversight and scrutiny at PCC/ Police Authority level as recommended by HMIC.

Appendices

Appendix A – Domestic Abuse Action Plan for the City of London 2016/17
Appendix B – Training content for domestic abuse and vulnerability

Contacts:

Detective Chief Inspector Alex Hayman
Crime Investigation
City of London Police
020 7601 2620 alexander.hayman@cityoflondon.pnn.police.uk

This page is intentionally left blank



DOMESTIC ABUSE

ACTION PLAN FOR THE CITY OF LONDON 2016/17

CONTENTS

Commander's Foreword	3
Progress and our way Forward	4
Improvement Actions for Action Plan 2016-17	6
Understanding and identifying risk	7
Prioritising & allocating domestic abuse investigations	8
Safeguarding victims	9
Views of Victims	10
Training	11
Leadership & Governance	12
Delivery and Monitoring	13

COMMANDER'S FOREWORD

I am proud to introduce the City of London Police Domestic Abuse Action Plan 2016/17. It sets out what we will be doing to address the issue of domestic abuse and ensure we continue to provide a high quality service to victims and our community. It is a sad fact that the extent and nature of domestic abuse remains shocking, illustrated by the below statistics:

- *two women are killed every week in England & Wales by a current or former partner.^[1]*
- *one in four women in England and Wales will experience domestic abuse in their lifetime^[2]*
- *20% of children in the UK have been exposed to domestic abuse^[3]*

Domestic abuse is a serious and complex issue; it can take many forms, which includes physical and sexual assaults, and psychological & emotional abuse. It is a crime that remains largely hidden behind closed doors, leaving victims feeling trapped, powerless and isolated. The devastating and lasting impact these crimes have on victims' lives cannot be underestimated.

I believe that we all have a responsibility to end Domestic Abuse. I am committed to ensuring our approach to these crimes is consistent, robust and places vulnerable victims at the heart of our response. Working closely with our City partners and agencies, we will tackle domestic abuse head-on. We will continue to raise awareness of the issues at the core of domestic abuse and encourage people to report, so that we can adequately safeguard and support the victims of this abhorrent crime.



Commander Richard Woolford

^[1] Office of National Statistics 2015 ^[2] Crime Survey of England and Wales, 2014/15 ^[3] Radford et al NSPCC 2011

PROGRESS AND OUR WAY FORWARD

In 2014 the City of London Police was inspected by Her Majesty's Inspectorate of Constabulary (HMIC) as part of an all force inspection programme on HMIC's approach to tackling domestic abuse.

The HMIC reported that the City of London Police demonstrated a positive approach to domestic abuse victims, many of whom did not live in the force area, and that its safeguarding plans are of a high standard. It provided five specific recommendations to improve the service to victims of domestic abuse.

In 2015, the HMIC revisited each police force to examine how well they had progressed in responding and safeguarding victims of domestic abuse. HMIC noted that the City of London Police had made a number of positive responses to recommendations made in 2014 such as:

- Force policy has been updated to include guidance on stalking & harassment,
- a comprehensive training package for staff had been completed,
- up to date intelligence on vulnerability of victims is provided to emergency response officer 24/7,
- body-worn cameras are now available to record injuries to victims and the demeanour of perpetrators; and
- Multi-Agency Risk Assessment Conference (MARAC) meetings now address the needs of High Risk victims of domestic abuse.

HMIC also noted that the City of London Police's commitment to victims even if their connection with the City stems solely from it being their place of work. Whether crimes are investigated by the force or are to be transferred to other forces, all reasonable risks are addressed and safeguarding measures are put in place. This reflects the force's objective to put victims' interests first, irrespective of in which jurisdiction the offence will be investigated.

The Force has accomplished a number of targets over the previous year as it strives to improve its response to tackling Domestic Abuse, these include:

- The new government legislation around Domestic Violence Protection Orders was fully implemented in 2014.
- Clear procedural guidance on the new Domestic Violence Disclosure Scheme known as 'Clare's Law' was fully implemented in 2014.
- The Commander opened the second 'Behind Closed Doors' multiagency event in November 2015, targeting the City of London business community, aimed at raising the awareness of domestic abuse and the responsibility for employers to protect their staff from domestic abuse and stalking.
- Ten multi-agency awareness training events took place in 2015, incorporating Domestic Abuse and risk assessment awareness.
- Multiagency project produced a toolkit to provide information and guidance around Domestic abuse to HR departments and was circulated to businesses within the City.
- Training programme delivered to all frontline staff around forced marriage, honour based violence and female genital mutilation.
- Publicity and media awareness campaign around Forced marriage, honour based violence and female genital mutilation took place on 11th February 2015.
- An awareness input around forced marriage, honour based violence and female genital mutilation was provided to City of London Schools in November 2015.
- The Assistant Commissioner opened the 'No Blurred Lines in Consent' event in January 2016 at the Guildhall to raise awareness in the community around rape and sexual assaults.
- We have secured funding for the Vulnerable Victim Co-ordinator to continue their work within the Public Protection Unit to provide an effective and efficient service to victims.



IMPROVEMENT ACTIONS

The Force will seek to build on what it has already accomplished and deliver progress on what more it can address in the 2016-17 action plan that centres on the following improvement actions:

- Understanding and identifying risk
- Prioritising & allocating domestic abuse investigations
- Safeguarding victims
- Views of Victims
- Training
- Leadership & Governance



ACTION PLAN

UNDERSTANDING AND IDENTIFYING RISK

This section monitors how the force will ensure that their arrangements for assessing and managing risk in relation to domestic abuse are well understood and appropriately used by officers and staff.

Action	Delivery Lead	Timing
Develop a domestic abuse training programme that centres on assessing & managing risk for frontline officers, supervisors and Inspectors.	Learning & Development	Evidenced over life of the plan
To undertake quarterly dip sampling of risk assessments and feed back any learning to the Organisational Learning Forum of training and development needs.	Public Protection Unit	Evidenced quarterly
Review the Call Handling standard operating procedures to make sure the correct processes are in place to assess risk and the vulnerability of the victim.	Control Room	July 2016
Develop a dip sampling process to allow the effectiveness of initial risk assessment to be scrutinised.	Control Room	Evidenced quarterly
To roll out body worn cameras to all frontline officers	Uniform Policing Directorate	July 2016
Obtain data on how many children coming to police notice reports are being completed in relation to domestic abuse cases.	Public Protection Unit	Evidenced quarterly

PRIORITISING AND ALLOCATING DOMESTIC ABUSE INVESTIGATIONS

Domestic abuse cases should be prioritised and allocated for investigation on the basis of risk and effective scrutiny of these investigations should involve specialist trained officers.

Action	Delivery Lead	Timing
All domestic abuse crimes to be investigated by specialist trained officers irrespective of level of risk.	Public Protection Unit	Evidenced over life of the plan
To ensure that all domestic abuse cases have a specialist supervisor entry with a clear investigative plan.	Public Protection Unit	Evidenced over life of the plan
Specialist trained officers to complete the updated National Police Chiefs Council & Crown Prosecution evidence gathering checklist for domestic abuse cases submitted for prosecution.	Public Protection Unit	Evidenced over life of the plan
A protocol to be established to allow officers to consult domestic abuse specialists in the Crown Prosecution Service for early advice in an investigation.	Administration of Justice	May 2016

SAFEGUARDING VICTIMS AND MANAGMENT OF OFFENDERS

In safeguarding victims we need to recognise the dynamic nature of risk in domestic abuse situations and make sure that appropriate safeguarding is put in place throughout their involvement with police. Referral routes to partner organisations and access to specialised support is provided to ensure we maintain the safety and well-being of victims while bringing the perpetrator of the crime to justice.

Action	Delivery Lead	Timing
High quality training on coercive control and how to safeguard victims of domestic abuse to be included in the training programme.	Learning & Development	Evidenced over life of plan
Domestic Abuse Safeguarding Checklist to be reviewed and signposted on force intranet pages.	Public Protection Unit	June 2016
To increase awareness of the role of the Vulnerable Victim Co-ordinator for officers outside of the public protection unit.	Vulnerable Victim Co-ordinator	Evidenced over life of plan
Collation of data on how many domestic abuse victims are referred to the Vulnerable Victim Co-ordinator for specialist support and advice.	Vulnerable Victim Co-ordinator	Evidenced over life of plan
To obtain information on Perpetrator Programmes for city of London police to make referrals to the local area where the perpetrator lives.	Force Intelligence Bureau	June 2016
Obtain an up to date directory of support agencies and signpost the link on force CityNet pages for the public and officers to have easy access.	Public Protection Unit	July 2016
Development of a 'High Harm High Vulnerability' desk to assess and monitor data in order to produce a domestic abuse profile which will identify any intelligence gaps.	Force Intelligence Bureau	July 2016

VIEWS OF DOMESTIC ABUSE VICTIMS

The force needs to ensure that processes are in place to regularly seek the views of victims of domestic abuse on the service they receive from police and to act on the feedback by incorporating changes into policy, practice, learning & development activities.

Action	Delivery Lead	Timing
Compile a suitable victim survey to obtain victim satisfaction level on service delivery.	Home office & Public Protection Unit	December 2016
To create a process to incorporate changes in practice and learning activities in line with victim survey feedback.	Public Protection Unit	Evidenced over life of plan

TRAINING

It is important that officers and staff understand the dynamics of domestic abuse and that their attitudes and behaviours reflect their knowledge. This will improve the way the force operates in handling domestic abuse.

Action	Delivery Lead	Timing
The force to develop a structured domestic abuse training programme that includes coercive control, types of perpetrator and identifying risks and appropriate safeguarding measure for victims.	Learning & Development	Evidenced over life of plan
The force to identify the core officers that require domestic abuse training.	Crime policy Team	May 2016
Assess the effectiveness of force training of domestic abuse by establishing a post training survey that measures officers understanding.	Learning & Development	Evidenced over life of plan
To assess the victim satisfaction survey levels in relation to officers' attitudes and understanding of the domestic incident being reported.	Public Protection Unit & Vulnerable Victim Co-ordinator	Quarterly after advent of victim surveys

LEADERSHIP AND GOVERNANCE

This section monitors how the force provides strategic leadership and direction, has an overview of performance management and operates using an intelligence-led approach involving partners. The actions here are designed to improve the strategic way the force operates in handling domestic abuse.

Action	Delivery Lead	Timing
To record and analyse the trend of numbers of domestic abuse cases through a domestic abuse profile and data collection.	Force Intelligence Bureau	July 2016
To develop a dashboard of performance indicators that will consider how many repeat victims, completion rates of risk assessments against number of domestic abuse crimes and arrest rates for domestic cases.	Performance Information Unit	Annual Return
Create a measure for domestic abuse disposal outcomes and assess how this compares with other victim based crimes.	Performance Information Unit	Evidenced over life of plan
To review the inclusion of all relevant information on domestic abuse, stalking, harassment honour-based violence, forced marriage & female genital mutilation in the Force Strategic Assessment.	Force Intelligence Bureau	Evidenced over life of plan
To evaluate the performance framework review process to identify opportunities for greater scrutiny and peer review.	Public Protection Unit	June 2016

DELIVERY AND MONITORING

Our Domestic Abuse Action Plan will be monitored as part of our internal performance framework at our monthly Safeguarding Meeting and supported by our City partners.

We will ensure this area remains on our agenda and is an integral part of how we monitor performance, keeping a separate action plan for this area will facilitate in-depth monitoring of capability and performance and allow quick actions to be taken where we feel we are not meeting our high standards.



This page is intentionally left blank

Training Content for domestic abuse and vulnerability

The training content for the proposed training package includes the following:

- Outline Domestic Abuse as an offence (use of definition)
- Identify roles that will come into contact with DA victims/witnesses/suspects
- Describe how initial police contact with victims can influence an investigation/prosecution
- Explain legislation available (including new laws regarding coercive control – link to police contact with Clare’s Law)¹
- Explain first responder responsibilities – inclusive of how victims may provide information to police and how perpetrators may try to transfer manipulation either onto the victim or the officer in real time.
- Explain evidential awareness – scene/injury/photography/BWC
- Breakdown the contents of the DASH booklet - explanation of individual questions within the DASH system (to include the reason they are asked and the knowledge of why they are asked).
- Explain the importance and process of Risk Assessment
- Describe the effects of DA on children – both within the domestic environment and how that may manifest itself in other social/public settings (ASB etc). Consideration to be given to this aspect when dealing with missing persons.
- Identify the support networks in place (Vulnerable Victim Co-ordinator) – explanation of what the next step is after first response so officers are aware of why they are taking the actions they are, regardless of whether they are involved in the longer term investigation.
- Explain the difference between stalking and harassment (including differing legislation available)
- Describe the levels of stalking/harassment and how this can manifest into obsessive, violent and homicidal behaviour

Data Sets for Performance indicator dashboard

- 1) Number of domestic abuse crime & incidents
- 2) Number of victims of domestic abuse crimes/incidents broken down by age, gender, & ethnicity
- 3) Number of repeat victims of domestic abuse incidents
- 4) Arrest rate for domestic abuse related crimes
- 5) Disposal outcomes for domestic abuse cases
- 6) How the disposal outcomes compare to other victim based crimes
- 7) Number of domestic violence cases at every risk level (standard/Medium/High)

¹ <https://www.gov.uk/government/news/clares-law-to-become-a-national-scheme>

- 8) How many domestic abuse cases are referred to MARAC
- 9) Completion rates of DASH books against number of domestic crimes/incidents
- 10) Number of Stalking & Harassment cases recorded
- 11) Completion rates of stalking risk assessments against the number of stalking crimes/incidents
- 12) Number of coercive control cases
- 13) Number of Domestic Violence Protection Orders (DVPO)
- 14) Number of Domestic Violence Disclosure Schemes (DVDS – Claire's Law)
- 15) Data on number of Police Information Notices being issued
- 16) Data on conviction rates
- 17) Number of Child Coming to Notice (377's) completed in relation to domestic abuse cases
- 18) Number of domestic abuse cases that include early evidence from Body Worn Cameras
- 19) How many cases reach prosecution that include body worn camera evidence
- 20) Victim Satisfaction level

Committee:	Date:
Police Committee	15 December 2016
Subject:	Public
Annual review of Fees and Charges 2016/17	
Report of:	For Decision
Commissioner of Police Pol 59-16	
Report author:	
Michelle King, City of London Police	

Summary

The City of London Police (CoLP), have in previous years adopted the Fees and Charges as set out by the Metropolitan Police Service (MPS). In addition, we have also sought approval for the continuing use of the same hourly charge rates for Private Services provided by the CoLP with that calculated by the MPS, and the adoption of the schedule of rates determined by the MPS for the provision of market non-competitive activities. However for 2016/17 it should be noted that at the point of preparing this report, the Fees and Charges and Special Service estimates, normally provided by the MPS, have not yet been submitted to their respective Committee for final approval and as a result the MPS continue to operate on the 2015/16 rates

Recommendation

It is recommended that Members:

- a) in parity with the MPS, agree to continue to operate at the 2015/16 rates
- b) agree to review the fees and charges and special service rates, subject to the MPS figures for 2016/17 being approved through their appropriate Committee

Main Report

Background

1. The Force has an obligation to review all Fees and Charges levied annually. This review is undertaken by adopting the MPS tariff of fees and charges, as they are under an obligation to review their changes also.
2. Since 2006, Members approved the selected use of MPS rates for similar services provided by the City of London Police. The rationale for adopting this policy is set out below, and still applies.

Current Position

3. Powers to recover costs for policing services from third parties are provided under Section 25 of the Police Act 1996.
4. Section 15 of the Police Reform and Social Responsibility Act 2011 provides the legislative powers to charge for the supply of goods and services to a third party. These goods and services fall into two categories:
 - Market competitive goods and services – where charges are set in accordance with “what the market will bear”.

- Market non-competitive activity – which is essentially a by-product of core policing activity.
5. In addition to Special Services of Police Charges for 2016/17, this will also cover the charges for the use of Custody by the UK Home Office Immigration Enforcement (H.O.I.E.) formerly UK Borders Agency (UKBA). On 1 April 2013, the UKBA ceased to exist, with responsibility split between two Home Office Commands. It is proposed that the Force continues to adopt the MPS rates which are based on the Home Office and ACPO (NPCC) national formula.

Options

6. The Force currently adopts the MPS schedule of hourly rates for Private Service and market competitive goods and services. This approach was adopted because the City of London Police works in partnership and collaboration with the MPS on a number of operations including core policing services covered by mutual aid agreements and for private services, for example, policing football matches. In addition, both forces have similar cost drivers for many services.
7. The alternative is for the City of London Police to set its own fees and charges. However, the two forces have similar cost bases for salaries and London rates for accommodation, and the MPS rates are calculated to recover full costs. If the City of London Police were to raise its charges above those levied by the MPS it is likely that less total revenue would be generated, as potential clients would probably choose to contract the MPS. The CoLP elects not to charge less than the MPS as we would fail to cover our full costs. Finally, the National Police Chiefs Council (NPCC) Guidance states “It should be remembered that there is a balance to be struck between precision and materiality, whilst striving to maintain a consistent approach to the charging methodology”.

Proposals

8. The MPS fees and charges for 2016/17 have still not been approved by their appropriate committee and they are therefore still operating on the 2015/16 rates.

Conclusion

9. The Force seeks to achieve consistency with the MPS on its Fees and Charges so as not to create competition within the London area and will continue to adopt the MPS Fees and Charges for 2015/16 until such time as the revised rates for 2016/17 are approved through the MPS committee structure. Members can therefore expect to receive a report later in this financial year updating the changes to the current fee and charges.

Appendices

None

Contact:

Michelle King – Director of Finance

0207 6012411

Michelle.King@cityoflondon.pnn.police.uk

Committee:	Date:
Police Committee	15 December 2016
Subject:	Public
Police Property Act Fund Nominations	For Decision
Report of:	
Town Clerk	
Report author:	
Oliver Bolton, Town Clerk's Department	

Summary

This report informs Members of the charities proposed by the Chairman and Commissioner to receive eight grants from the Police Property Act Fund for 2016/17. As income to the Fund has been decreasing in recent years, it is not proposed to use the maximum allocation available for distribution this year (£21,956.72). As such, the total sum of the grants proposed, including the five-year annual contribution of £1,000 to the National Police Arboretum Memorial Trust, is £14,000. This would leave approximately £15,000 for the following year, plus any income received.

Recommendations

Members are asked to:

- a) Note the contents of the report; and
- b) Consider a one-off grant payment to the charities below:
 - i. City of London Police Charity for Children (£2,500)
 - ii. Royal Humane Society (£2,500)
 - iii. Care of Police Survivors (£2,500)
 - iv. First Aid Nursing Yeomanry (£1,500)
 - v. Sheriffs' Recorder's Fund (£1,000)
 - vi. Housing the Homeless Central Fund (£1,000)
 - vii. JAN Trust (£1,000)
 - viii. Children's Society (£1,000)

Main Report

Background

1. The Police (Property) Regulations 1997 enable the surplus from the Property Act Fund to be used for charitable purposes. In 2008, the Committee reviewed the criteria for making grants in view of new requirements under the Charities Act 2006, including the duty to demonstrate public benefit. One of the changes agreed was that only registered charities will be eligible for a grant. The Constitution and Purpose of the Fund and the Criteria for Disbursements, as agreed by your Committee in November 2008 (with an amendment agreed in December 2011), are attached at Appendices A and B respectively.

2. A list of charities and grants made since 2012 is available at Appendix C.

Current Position

3. The balance of the Fund now stands at £29,276 (as at 25th November 2016). This includes an income of £6,234 for this financial year. With a cap of 75% of funds available for dispersal, this means a maximum of £21,956.72 can be granted this year. However, due to the declining income over recent years, this report recommends limiting grants to a total of £14,000 this year to ensure there is a reasonable sum available next year.

Proposals

4. The Chairman has proposed the following charities to receive grants:
 - a) City of London Police Charity for Children, Reg No. 294362 **(£2,500)**
 - b) Care of Police Survivors, Reg No. 1101478 **(£2,500)**
 - c) First Aid Yeomanry, Reg No. **(£1,500)**
 - d) Sheriffs' Recorder's Fund, Reg No. 221927 **(£1,000)**
 - e) Housing the Homeless Central Fund, Reg No. 233254 **(£1,000)**
5. The Commissioner and other senior officers have proposed the following charities:
 - a) Royal Humane Society, Reg No. 231469 **(£2,500)**
 - b) JAN Trust, Reg No. 1031477 **(£1,000)**
 - c) Children's Society, Reg No. 221124 **(£1,000)**
6. No further nominations were received from Members.
7. This year's total of £14,000 includes this year's nominations and the existing commitment of £1,000 per annum over five years for the National Police Arboretum Memorial Trust.

Conclusion

8. If the proposed grants are approved by the Committee, there will be £15,276.72 remaining in the Fund.

Appendices

- Appendix A – Police Property Act Fund – Constitution And Purpose
- Appendix B – Police Property Act Fund – Criteria For Disbursements
- Appendix C – Summary of payments made in previous years

Oliver Bolton

Policy and Projects Officer

Town Clerk's Department

T: 020 73321971

E: oliver.bolton@cityoflondon.gov.uk

POLICE PROPERTY ACT FUND – CONSTITUTION AND PURPOSE

1. The Police Property Regulations 1997 apply to property which is:
 - (a) in the possession of the police by virtue of an order of a court of summary jurisdiction in connection with police investigations of a suspected offence where the owner of the property cannot be ascertained; or
 - (b) in the possession of the police by virtue of a court order in connection with the seizure of property where the court was satisfied that the property had been used for the purposes of committing or facilitating the commission of any offence, or was intended to be used for that purpose.
2. The Regulations provide that where property has been held for a year, in relation to an order under paragraph 1(a) above and for six months, in respect of an order under paragraph 1(b) above (provided, in the latter case there has been no successful application by a claimant of the property or no successful appeal by the offender) then the property may be sold and the proceeds of sale shall be kept in a separate account called the Police Property Act Fund (“the Fund”).
3. The Regulations provide that monies accrued in the Fund may be invested and the income so derived shall become part of the Fund. The monies accrued in the Fund may be used to:
 - defray expenses incurred in the conveyance, storage and safe custody of the property and in connection with its sale;
 - pay reasonable compensation, the amount of which shall be fixed by the Police Authority, to persons by whom property has been delivered to the police;
 - make payments of such amounts as the Police Authority may determine for such charitable purposes as they may select.
4. The Chief Officer of Police may, at the request of the Police Authority, administer the Fund in accordance with the Regulations.

POLICE PROPERTY ACT FUND – CRITERIA FOR DISBURSEMENTS

1. The organisations to which disbursements may be made should be registered charities.
2. Such organisations, which may be local or national, should be involved in work directly relating to at least one of the following:
 - (i) victim support
 - (ii) discharged prisoners
 - (iii) prisoners' families/dependants
 - (iv) crime prevention
 - (v) welfare of disadvantaged/disabled young people
 - (vi) improvement of community relations
 - (vii) welfare of present or former police officers and/or their families/dependants
 - (viii) such other charitable purposes as may from time to time be agreed by the Committee.
3. Preference may be given to organisations which are local in nature with close City connections.
4. Prior to any disbursements being made, account will be taken of any assistance which may have been given by the City of London Corporation from other sources within the previous three years.
5. Disbursements will not normally be made to an organisation in consecutive years, or on consecutive occasions when disbursements are made at intervals longer than one year, unless they have a connection with the Force.
6. Requests for assistance from the Fund will normally be considered in December each year; and disbursements will be made when the balance available in the Fund permits (this may be annually or at longer intervals).
7. The Finance Committee and the City Bridge Trust Grants Officer will be informed of any disbursements made from the Fund.

Appendix C - Previous Grants From Police Property Act Fund

Charity	2012/13	2013/14	2014/15	2015/16	Total received 2012-2015
Royal Human Society	£1,000.00			£1,000.00	£2,000.00
Supporting Families After Murder and Manslaughter	£1,000.00				£1,000.00
City of London Widows and orphans Fund	£1,000.00				£1,000.00
First Aid Nursing Yeomanry	£1,000.00	£1,500.00			£2,500.00
Alongside You	£1,000.00				£1,000.00
City of London Police Charity for Children	£1,000.00	£1,500.00	£2,500.00	£2,500.00	£7,500.00
Hampstead Marie Curie Hospice	£1,000.00	£1,500.00			£2,500.00
Broadway Homelessness and Support	£1,000.00				£1,000.00
Samaritans	£1,000.00				£1,000.00
St John Ambulance		£1,500.00	£2,500.00	£1,000.00	£5,000.00
St Joseph's Hospice		£1,500.00			£1,500.00
Haven House Children's Hospice		£1,500.00			£1,500.00
City of London Academy - Islington		£1,500.00			£1,500.00
Child Victims of Crime		£1,500.00			£1,500.00
National Police Arboretum		£1,500.00			£1,500.00
Sheriffs' Recorder's Fund		£1,500.00		£1,000.00	£2,500.00
PC Dave Rathband's Blue Lamp Foundation			£2,500.00		£2,500.00
Police Rehabilitation Trust			£2,500.00	£2,500.00	£5,000.00
Housing the Homeless Central Fund			£2,500.00	£1,000.00	£3,500.00
Care of Police Survivors			£2,500.00	£2,500.00	£5,000.00
The Most Venerable Order of St John of Jerusalem			£2,500.00		£2,500.00
Sheriffs' Recorder's Fund			£2,500.00		£2,500.00
Embrace Child Victims of Crime				£2,500.00	£2,500.00
Only Connect				£1,000.00	£1,000.00
Total for year	£9,000.00	£15,000.00	£20,000.00	£15,000.00	£59,000.00

This page is intentionally left blank

Committees:		Dates:
Corporate Projects Board		24 October 2016
Projects Sub		23 November 2016
Planning and Transportation Committee (for information)		30 November 2016
Police Committee (for information)		15 December 2016
Subject: Eastern City Cluster Security Project	Gateway 1&2 Project Proposal Complex	Public
Report of: Director of the Built Environment Report Author: Simon Glynn		For Information

Recommendations

1. Approval track and next Gateway	Approval track: 1. Complex Next Gateway: Gateway 3 - Outline Options Appraisal (Complex)			
2. Resource requirements to reach next Gateway				
	Item	Reason	Funds/ Source of Funding	Cost (£)
	Security Appraisal			
	Staff costs	Project management, stakeholder consultation, report writing, Section 106 Agreements.	Departmental Underspend/ CIL/S278	50k
	Fees	Security assessment and recommendations; integration of work on traffic assessment and recommendations; integration with emerging Eastern City	S106	100k

		Cluster Area Enhancement Strategy		
	Local Vehicle Access and Servicing Appraisal			
	Staff costs	Project Management of traffic modelling consultants;	Departmental Underspend/ CIL/S278	50k
	Fees	Data gathering and high level modelling of the traffic impacts of the various security options	Departmental Underspend/ CIL/S278	150k
3. Next steps	<p>3.1 Create all Project Management documents, set out the governance structure of the project;</p> <p>3.2 Establish a regular working party process to engage with all stakeholders;</p> <p>3.3 Request NaCTSO assessment of the Eastern Cluster be completed to inform the nature of an area wide security approach.</p> <p>3.4 Develop outline options</p> <p>3.5 Review the traffic impacts of the security options developed</p> <p>3.6 Work within and to the timeframes required by the Area Strategy process</p> <p>3.7 Progress steps towards an Eastern Cluster Area</p> <p>3.8 Coordinate with a separate area-wide servicing review</p> <p>3.9 Progress Security Section 106 Agreements, including provision for a design and evaluation contribution in connection with 6-8 Bishopsgate.</p>			

Project Summary

4. Context	<p>4.1 Following the approval of two iconic towers in the Eastern Cluster in late 2004 and early 2005 (the “Cheesegrater” at 122 Leadenhall Street and the “Pinnacle” at 22 Bishopsgate respectively), a detailed report was approved by Members in 2007, ‘St Helen’s Square and Vicinity, Enhancing the Public Realm’ and this strategy looked at the opportunities and constraints for specific environmental enhancement around the</p>
-------------------	--

	<p>122 Leadenhall Street site.</p> <p>4.2 To progress the evaluation of environmental enhancements in a co-ordinated manner, City officers engaged with the numerous stakeholders in the area, including key land owners such as British Land, Arab Investments and St Helen's Church; occupiers, such as Aviva and Hiscox Insurance; developer representatives such as Arup, DP9, and M3 Consulting; and agencies such as the CPNI, City of London Police, and Transport for London (TfL).</p> <p>4.3 Engagement took the form of group and individual stakeholder meetings and workshops, and it was during this stakeholder engagement process that security concerns within the Eastern Cluster were raised. As the stakeholder engagement process progressed, it became clear that the issue of security was in fact a primary area of interest shared by major stakeholders, and that interest was shared by the City of London Police (Counter Terrorism Unit) and the Centre for Protection of National Infrastructure (CPNI), part of the Security Services (MI5). These organisations had identified that the area was highly sensitive to the threat of a hostile, vehicle-borne security threat due to the existence of several iconic buildings and the nature of the occupants' business.</p> <p>4.4 Within the 'St Helen's Square and Vicinity, Enhancing the Public Realm' Strategy, a security project was identified and in 2009, Members of the Streets & Walkways, Policy & Resources and Police Committees approved 'The Eastern City Cluster – Area Wide Security Measures' project (see Appendix 1). The project identified four area-wide strategic layout options, intended to form the basis of environmental enhancements whilst having security benefits. A phased approach to delivery was identified focussing around the (then) core buildings in the cluster.</p> <p>4.5 Members approved engagement with CPNI and consultants to understand if security related aspects of the 4 layout options were practical and viable both from a technical perspective and from an understanding of the major stakeholders' needs.</p> <p>4.6 At that stage, the City's position was to seek a voluntary contribution from local businesses to fund the evaluation cost of area-wide security. However, the global economic slow-down in 2009 resulted in a reluctance from occupiers to contribute financially and other means of funding the project were not actively pursued by the City.</p> <p>4.7 The local situation has changed significantly over the past two years with several large scale redevelopments having been approved or planned for the Eastern Cluster, including 6-8 Bishopsgate, 22 Bishopsgate and 1 Undershaft. According to the CPNI assessment carried out as part of the 22 Bishopsgate planning application in 2015, the scale of these developments</p>
--	--

	<p>require much greater levels of security than can be delivered on a site by site basis. Instead, the CPNI recommend an area-wide solution.</p> <p>4.8 Under the terms of the s106 agreements for 6-8 Bishopsgate and 22 Bishopsgate, further Security Section 106 Agreements are required to be entered into, making provision for the security arrangements necessitated by the developments. A £50k design and evaluation contribution towards preparatory work is payable under the 22 Bishopsgate Section 106 Agreement, and the same sum will be sought under the 6-8 Bishopsgate Section 106 Agreement. Once the proposals are more developed and can be costed, further agreements will be required to secure the appropriate and proportionate contributions in connection with each development. It is proposed that the same approach be adopted in connection with 1 Undershaft, should the planning application be approved. There is also an increasing demand from developers and occupiers for an area-wide solution in the Eastern Cluster as part of significantly enhanced public realm.</p>
5. Brief description of project	<p>5.1 Rather than re-visit the work last undertaken on area security in 2009, it is proposed to initiate a new project reflecting the significantly changed environment of the Eastern Cluster.</p> <p>5.2 The project is likely to be delivered in two phases; phase one will develop options for an area-wide security master-plan. A National Counter Terrorism Security Office (NaCTSO) assessment will be sought to understand the security risk within the area and early engagement with the City of London Police Counter Terrorism Unit, the Centre for the Protection of National Infrastructure (CPNI) and Transport for London will be sought. Furthermore, early engagement with key local businesses and occupiers in order to understand their security and servicing needs will be a priority.</p> <p>5.3 A review of the impacts of the security options being developed on local vehicle access and servicing will seek to balance the security needs of the area and with the need to service local businesses and developments, to ensure businesses within a potential security cordon continue to operate successfully on a daily basis. Options for area security with associated traffic impacts will be presented for Members' consideration.</p> <p>5.4 Phase one will also feed directly into the Eastern Cluster Area Strategy which will identify any public realm enhancement opportunities as a result of the servicing and security assessments. Any proposals arising from these assessments will also need to demonstrate how the safe movement of pedestrians will be provided for with the Eastern Cluster both now and into the future. It will also feed into the review of the City of London Local Plan which will provide a framework for</p>

	<p>future development and land use within the Eastern Cluster.</p> <p>5.5 Phase two of the project will implement these planned security measures in the public realm. These measures are likely to include physical works, but may also require a specific Anti-Terrorism Traffic Order (ATTRO) to cover the Eastern City Cluster area and other local traffic regulation orders as necessary. These would be subject to separate statutory processes, including consultation.</p>
6. Consequences if project not approved	<p>6.1 The Corporation would not have a strategy for mitigating the security impacts of large buildings and for protecting the most crowded part of the City.</p> <p>6.2 The Eastern Cluster (buildings, infrastructure and public realm) or parts thereof would remain vulnerable, particularly to vehicle borne terrorist attack.</p> <p>6.3 The City would be unable to deliver area-wide security measures for which provision has been made under the s106 agreements for 22 Bishopsgate and 6-8 Bishopsgate.</p> <p>6.4 An opportunity would be lost to address, in an integrated manner, the increasing challenge of servicing businesses and developments in the area, within a street network also required to safely accommodate significant additional numbers of pedestrians together with the associated security risks this presents.</p> <p>6.5 An opportunity would also be lost to identify and implement public realm improvements in the area, utilising space created by the introduction of security measures or vehicle access control.</p>
7. SMART Objectives	<p>7.1 Stakeholder satisfaction with security provision of the area increases (using pre and post implementation user survey)</p> <p>7.2 Stakeholder satisfaction the ability of businesses to continue to operate successfully within the area is maintained post-implementation (using pre and post implementation user survey)</p> <p>7.3 Secure full funding for the implementation of the project before March 2019.</p> <p>7.4 Complete implementation of security measures by 2022.</p>
8. Success criteria	<p>8.1 Implemented security measures that deter vehicle borne terrorist attack and protects the City community within the Eastern Cluster</p> <p>8.2 A functional security zone which does not unduly impact on local streets in the area</p> <p>8.3 A security master-plan, that minimizes traffic impacts whilst supporting the safe movement of pedestrians</p>

	<p>8.4 A security master-plan that supports the emerging Eastern City Cluster Area Enhancement Strategy to ensure the subsequent design of security measures are well considered and unobtrusive and the opportunity for improved public realm is not lost.</p> <p>8.5 Meaningful engagement with stakeholders to ensure that businesses and occupiers within any potential security cordon, as well as the wider network, can successfully operate on a daily basis.</p>
9. Key Benefits	<p>9.1 A well protected Eastern City Cluster area</p> <p>9.2 Occupiers can successfully operate on a daily basis</p> <p>9.3 Security measures implemented as part of planning area enhancement proposals to create a high quality environment</p>
10. Notable exclusions	<p>10.1 The project excludes any security infrastructure that would be required to solely protect individual buildings or specific occupiers in the Eastern Cluster, particularly where on private land.</p> <p>10.2 The project excludes implementation of changes to traffic/access on TfL controlled roads such as Bishopsgate.</p> <p>10.3 A review of, and recommendations on, a range of options to reduce the quantum of service vehicles and individual deliveries to occupiers within the Eastern City Cluster will be delivered as a separate project.</p>
11. Governance arrangements	<p>Spending Committee: Planning and Transportation Committee</p> <p>Senior Responsible Officer: Steve Presland</p> <p>Project Board: Yes</p>

Prioritisation

12. Link to Strategic Aims	<p>1. To support and promote The City as the world leader in international finance and business services</p>
13. Links to existing strategies, programmes and projects	<p>13.1 Eastern City Cluster Area Enhancement Strategy</p> <p>13.2 CoL Local Plan and Local Plan Review</p> <p>13.3 City-wide ATTRO</p> <p>13.4 Protecting Crowded Places guidance National Counter Terrorism Security Office</p> <p>13.5 CoL's Bank Junction major project.</p> <p>13.6 Area-wide servicing review for the Eastern Cluster</p> <p>13.7 CoL Police Ring of Steel Programme</p>

	13.8 Freight Strategy 13.9 One Safer City Partnership 13.10 Traffic in the City of London Review
14. Project category	1. Health and safety
15. Project priority	A. Essential

Options Appraisal

16. Overview of options	<p>Options include but are not limited to:</p> <p>16.1 Installation of security measures limiting access along key vehicle routes such as Undershaft, St Mary Axe or Leadenhall Street;</p> <p>16.2 Installation of security measures to create a wide reaching, secure zone inclusive of public spaces;</p> <p>16.3 Introduction of security measures to limit all vehicle movement into a wider secure zone without pre-booking and/or security vetting. It is likely that security measures may include physical/on-street measures such as rising bollards, vehicle checkpoints and/or vehicle blockers. Any such physical measures will likely also need to be supported by Traffic Orders restricting access to certain areas within the Eastern Cluster.</p>
--------------------------------	---

Project Planning

17. Programme and key dates	<p>Overall programme:</p> <p>Gateway 3 – Outline Options Appraisal – Sept – 2017 Gateway 4 – Detailed Options Appraisal – Sept – 2018 Gateway 5 – Authority to Start Work – March – 2019</p> <p>Key dates:</p> <p>Implementation on site – Sept – 2020</p> <p>Other works dates to coordinate:</p> <p>Completion of key development sites in the Eastern Cluster – 22 Bishopsgate, 1 Undershaft, 40 Leadenhall Street, 6-8 Bishopsgate, St. Helen's Square landscaping. Completion of Corporation initiatives, including a Service Vehicle Management Review and an Area Enhancement Strategy for the Eastern Cluster.</p>
18. Risk implications	<p>Overall project risk: Amber</p> <p>Some of the key risks include:</p>

	<ul style="list-style-type: none"> - Lack of security strategy for the Eastern Cluster - Reputational damage from significant occupiers for lack of security plan should a terrorist incident occur - Adverse traffic impacts during implementation and operation if these impacts are not properly understood and addressed during the evaluation stage - Stakeholder support for wider area security zone not forthcoming - traffic orders required to restrict vehicular access will be subject to separate statutory processes and the cannot be predetermined. - appropriate and proportionate contributions under further Security Section 106 Agreements are to be negotiated with relevant developers.
19. Stakeholders and consultees	<p>19.1 CoL internal departments – City Transportation, Highways, Development Management, Planning Policy, Access, Parking, Cleansing, Environmental Health, City Surveyor, Comptroller and City Solicitor.</p> <p>19.2 CoL Police – Counter Terrorism Unit</p> <p>19.3 Centre for Protection of National Infrastructure (CPNI)</p> <p>19.4 National Counter Terrorism Security Office (NaCTSO)</p> <p>19.5 Transport for London (TfL)</p> <p>19.6 Local occupiers/building owners in the Eastern Cluster</p> <p>19.7 Ward Members</p> <p>19.8 Emergency Services</p>

Resource Implications

20. Total estimated cost	Likely cost range: 3. £5m+										
21. Funding strategy	Choose 1: Partial funding confirmed	Choose 1: Mixture - some internal and some external funding									
	Funding to initiate the project and progress to Gateway 3 is sought from two s106 agreements linked to the Eastern Cluster area.										
	<table><tr><th>Funds/Sources of Funding</th><th>Cost</th></tr><tr><td>22 Bishopsgate S106</td><td>£50k</td></tr><tr><td>6-8 Bishopsgate S106</td><td>£50k</td></tr><tr><td>DBE Departmental underspend/CIL/s278</td><td>£250k</td></tr><tr><td>Total</td><td>£350k</td></tr></table>		Funds/Sources of Funding	Cost	22 Bishopsgate S106	£50k	6-8 Bishopsgate S106	£50k	DBE Departmental underspend/CIL/s278	£250k	Total
Funds/Sources of Funding	Cost										
22 Bishopsgate S106	£50k										
6-8 Bishopsgate S106	£50k										
DBE Departmental underspend/CIL/s278	£250k										
Total	£350k										

	<p>A funding strategy will be developed and presented to Members prior to implementation. Options for funding include fully funding the project through CIL contributions and/or securing funding from occupiers within the potential security cordon either on a voluntary or compulsory basis. It is also proposed that any new development within the City Eastern Cluster will be required to contribute £50,000 for evaluation and design, and to enter a S106 agreement for security measures.</p>
22. On-going revenue implications	<p>There will undoubtedly be ongoing revenue implications resultant from this project, particularly if it is determined that physical security measures are required on street. The resource and cost implications will be determined at further gateways as the detail of the project is developed. The associated funding strategy for the project will set out how these costs are to be borne.</p>
23. Investment appraisal	<p>Investment in the security of the Eastern City Cluster, which is one of the City's most crowded places and a significant target for terrorist attack, is considered both essential infrastructure and an important offer by the City of London to current and future occupiers in the area that may determine the future investment decisions of these stakeholders.</p>
24. Procurement strategy/Route to Market	<p>24.1 Procurement of consultants will be in accordance with the Corporation's processes.</p> <p>24.2 Delivery of works in public areas will be undertaken by the City's Highway Term Contractor, although specialist security contractors may be required for installation of any security infrastructure and this will comply with the relevant Corporation processes.</p>
25. Legal implications	<p>25.1 S106 Agreements to be negotiated with relevant developers. Potential future funding from private sector may require separate legal agreements</p>
26. Corporate property implications	<p>26.1 None envisaged at this stage but will be updated as project proceeds.</p>
27. Traffic implications	<p>27.1 There may be significant traffic implications if security measures are deemed necessary to manage/restrict access into certain areas of the Eastern Cluster.</p> <p>27.2 A local vehicle access and servicing review for the area will be undertaken to inform the impact of carriageway closures or restrictions proposed through the development of area-wide security options particularly with nearby major projects such as Bank Junction and Aldgate. This Review will seek to minimise the impact on local streets and seek to ensure local businesses continue to successfully operate on a daily basis.</p>

	<p>27.3 There will be temporary disruption during construction that needs to be well understood and plans put in place to minimise this disruption.</p> <p>27.4 If security zone implemented prior to major buildings being built, construction access may also be affected, for which similar mitigation plans are required.</p>
28. Sustainability and energy implications	28.1 There might be noise and other nuisance impacts during construction that needs to be well understood and plans put in place to minimise this disruption.
29. IS implications	29.1 None.
30. Equality Impact Assessment	An equality impact assessment will be undertaken

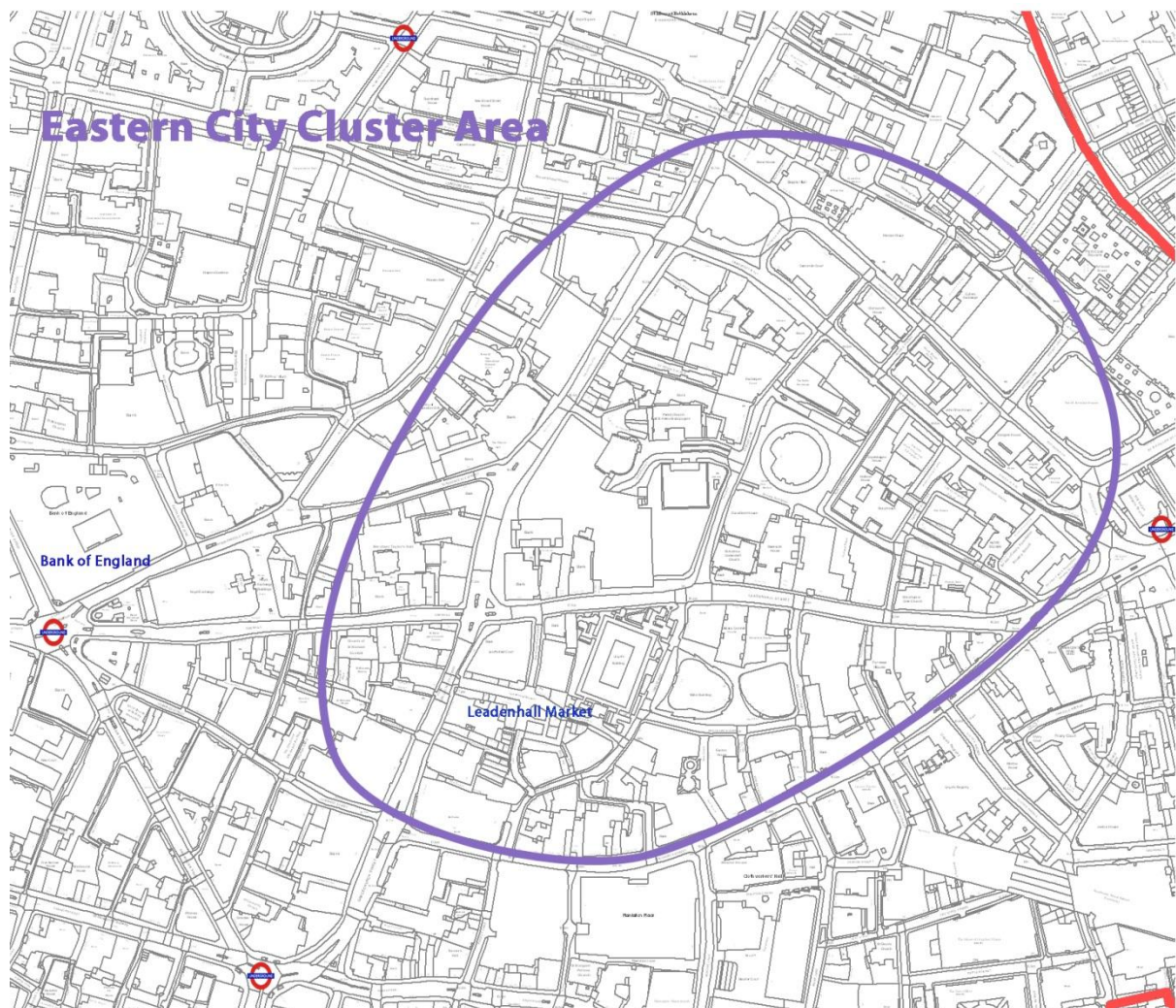
Appendices

Appendix 1	Area Map
-------------------	----------

Contact

Report Author	Simon Glynn
Email Address	simon.glynn@cityoflondon.gov.uk
Telephone Number	1095

Appendix One: Area Map



This page is intentionally left blank

SIA Reporting Rota

Meeting Date	SIA Update 1	SIA Update 2	SIA Update 3
15 December 2016	Counter Terrorism (SD)	Economic Crime/Fraud (SD)	Strategic Policing Requirement Overview (HP)
25 January 2017	Business Improvement & Change and Performance & Risk Management (DB)	IT (DB)	Accommodation and Infrastructure (JT)
18 May 2017	Road Safety and Casualty Reduction (AG)	Professional Standards and Integrity (AG)	Anti-Social Behaviour and Community Engagement (JT)
13 July 2017	Equality, Diversity and Human Rights (LS)	Public Order (LS)	Safeguarding and Public Protection, ICV Scheme (NBS)
21 September 2017	Counter Terrorism (SD)	Economic Crime/Fraud (SD)	Strategic Policing Requirement Overview (HP)
2 November 2017	Business Improvement & Change and Performance & Risk Management (DB)	IT (DB)	Accommodation and Infrastructure (LS)
15 December 2017	Road Safety and Casualty Reduction (AG)	Professional Standards and Integrity (AG)	Anti-Social Behaviour and Community Engagement (JT)

List of SIAs

Business Improvement and Change and Performance and Risk Management	Deputy Douglas Barrow
Professional Standards and Integrity	Alderman Alison Gowman
Equality, Diversity & Human Rights	Lucy Sandford
Counter Terrorism	Simon Duckworth
Strategic Policing Requirement Overview	Deputy Henry Pollard
Economic Crime /Fraud	Simon Duckworth
Accommodation/Infrastructure	James Thomson
Road Safety and Casualty Reduction	Alderman Alison Gowman
Public Order	Lucy Sandford
Safeguarding and Public Protection/ICV Scheme	Nick Bensted-Smith
Anti-Social Behaviour and Community Engagement	Deputy James Thomson
IT	Deputy Douglas Barrow

This page is intentionally left blank

Committee:	Date:
Police Committee	15 December 2016
Subject: Decisions taken under Delegated Authority or Urgency since the last meeting of the Committee	Public
Report of: Town Clerk	For Information
Report Author: Chris Braithwaite, Town Clerk's Department	

Summary

This report advises Members of action taken by the Town Clerk under delegated authority or urgency since the last meeting of the Committee, in consultation with the Chairman and Deputy Chairman, in accordance with Standing Order Nos. 41(a) and (b).

A decision was taken to approve, under the Business Travel Scheme, the Chairman's travel to New York to attend the Financial Crimes and Cybersecurity Symposium on 16 and 17 November 2016. As this decision involved the Chairman's travel, the Town Clerk consulted with the Deputy Chairman and the past Chairman (Simon Duckworth) prior to taking the decision.

Recommendation

Members are asked to note the report.

Main Report

Request for the Chairman of the Police Committee to attend the Financial Crimes and Cybersecurity Symposium (16-17 November 2016) in New York

Background

1. The Chairman of the Police Committee was invited by the New York County District Attorney, Cy Vance, to attend the Global Cyber Alliance meeting and the Financial Crimes and Cybersecurity Symposium in New York from 16-17 November 2016.
2. The Alliance is a joint venture of the District Attorney, the City of London Police and the Centre for Internet Security. It was set up to tackle major cyber threats facing the UK, the US & the world by providing solutions that will help businesses and organisations protect their customers and the wider public. The Alliance serves as a critical partnership in tackling worldwide cybercrime. The Commissioner of the City of London Police is also due to attend the Symposium.
3. The event was a follow up to a joint meeting attended by New York's District Attorney at Guildhall in May 2016, during which the Alliance updated businesses on the work being undertaken to identify cyber threats as well as the measures being developed to tackle them. The Chairman's attendance at the event on 16-

17 November enabled the City Corporation to demonstrate that it was fully committed to the Alliance, ensured that the momentum for tackling fraud was maintained and enabled the Chairman to support and enhance his role as Chairman of the Police Committee by gaining first-hand knowledge of the work being done by Alliance.

4. The cost of trip, including flights and hotel, was £4,000 (plus any incidental expenses) and was met from the City of London Police's budget. In accordance with the City Corporation's Business Travel Scheme, this request for approval should have been considered by the Police Committee prior to arrangements being firmed up. However, due to an oversight, this did not happen. Retrospective approval was sought to the Chairman's overseas travel as most of the arrangements had already been booked at the time of this oversight being identified.
5. As this decision involved the Chairman's travel, the Town Clerk consulted with the Deputy Chairman and the past Chairman (Simon Duckworth) prior to taking the decision.

Reason for Urgency

6. The Symposium was due to take place on 16-17 November and the Police Committee was not due to meet again until 15 December 2016. Due to an oversight the requisite approval was not sought in a timely manner and therefore agreement was sought under the urgency procedures.

Action Taken

7. Following consultation with the Deputy Chairman and past Chairman (Simon Duckworth), the Town Clerk granted retrospective to the Chairman of the Police Committee to attend the Financial Crimes and Cybersecurity Symposium in New York from 16-17 November 2016.

Chris Braithwaite, Senior Committee and Member Services Officer
020 7332 1427, Christopher.braithwaite@cityoflondon.gov.uk

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank